

1H FYE June 2025

Earnings Presentation Materials



MEDIUS

February 12, 2025
Medius Holdings Co., Ltd.

Securities Code: 3154

- In the environment surrounding the MEDIUS Group, the medical fee revision came into effect in June 2024 and costs have continued to rise due to high energy prices and the effects of exchange rate fluctuations. Consequently, the outlook remains uncertain.
- During the first half of the current fiscal year, sales of replacement supplies used in surgery rooms and other products were strong following an increase in the number of surgical operations.
In addition, net sales and gross profit increased compared to the same period of the previous fiscal year as the financial results of Makoto Medical Systems Inc., which became a subsidiary in March 2024, were recognized in the consolidated financial results of the Company, and Althent Inc. expanded its sales.
- As a result, while items from net sales to ordinary profit exceeded the levels of the same period of the previous fiscal year, profit attributable to owners of parent declined due to the impact of income taxes - deferred.

Going forward, the MEDIUS Group will maintain its contribution to regional medical care through business activities centering on the sale of medical devices.

To provide persistent medical care, we will strive to ensure that our own company continues to be sustainable.

(Millions of yen, %)

	1H FYE June 2024 (Results)	1H FYE June 2025 (Results)		YoY	
	Amount	Amount	% of net sales	Increase/ decrease	Percentage
Net sales	126,713	142,704	100.0	15,991	112.6
Medical Device Sales Business	123,824	139,709	97.9	15,885	112.8
Welfare Device Business	2,888	2,994	2.1	106	103.7
Operating profit	680	751	0.5	70	110.3
Ordinary profit	899	983	0.7	83	109.3
Profit attributable to owners of parent	505	406	0.3	-98	80.5
Earnings per share (yen)	23.03	18.32	-	-	-

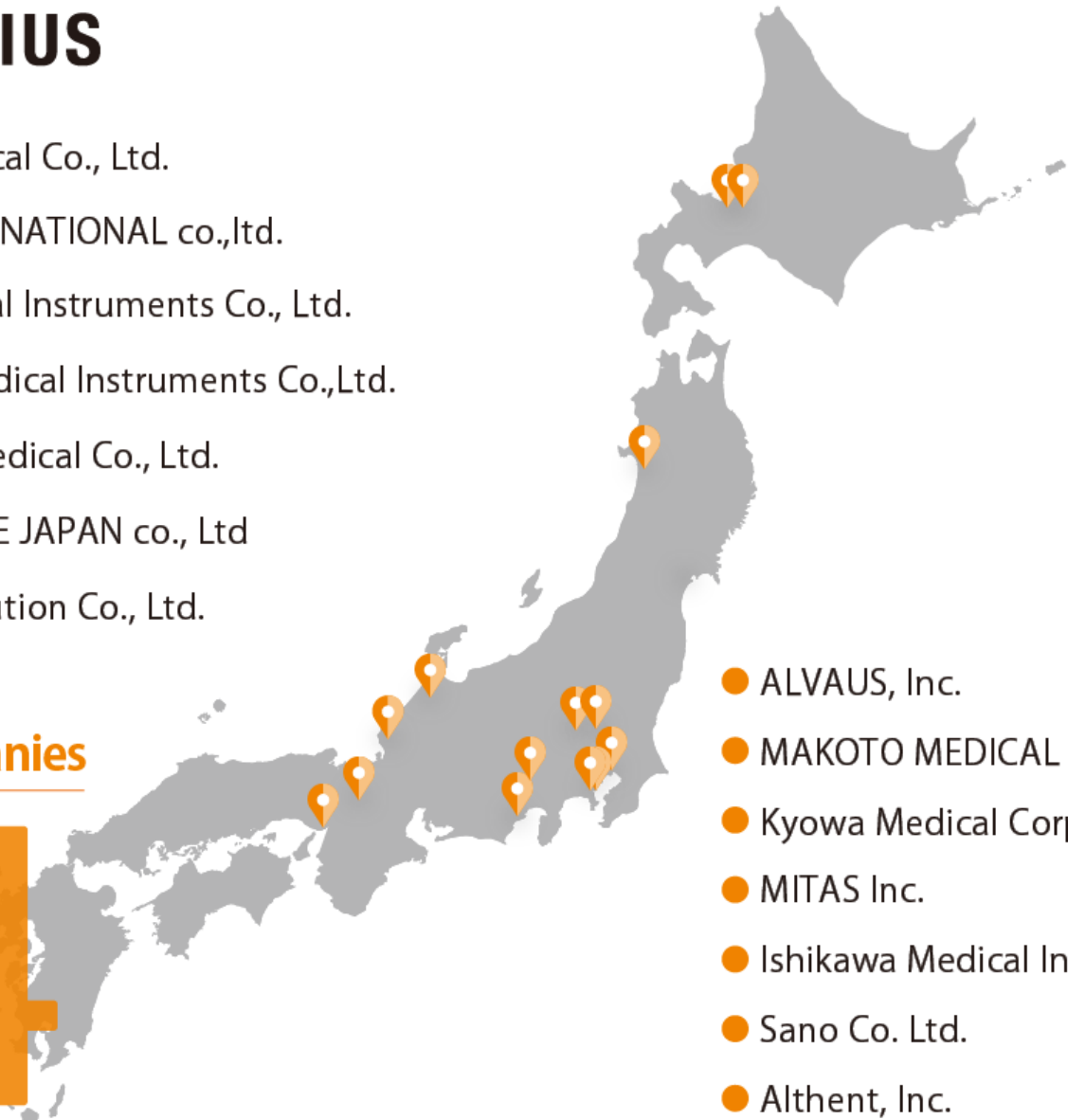
Notes:
Results: Fractional amounts less than the units indicated are rounded down.
Percentage: Percentage amounts are rounded to the first decimal place.



- Active Medical Co., Ltd.
- NOAH INTERNATIONAL co.,ltd.
- Akita Medical Instruments Co., Ltd.
- Kuribara Medical Instruments Co.,Ltd.
- Tsumugu Medical Co., Ltd.
- ORTHO EDGE JAPAN co., Ltd
- MEDIUS Solution Co., Ltd.

Group Companies

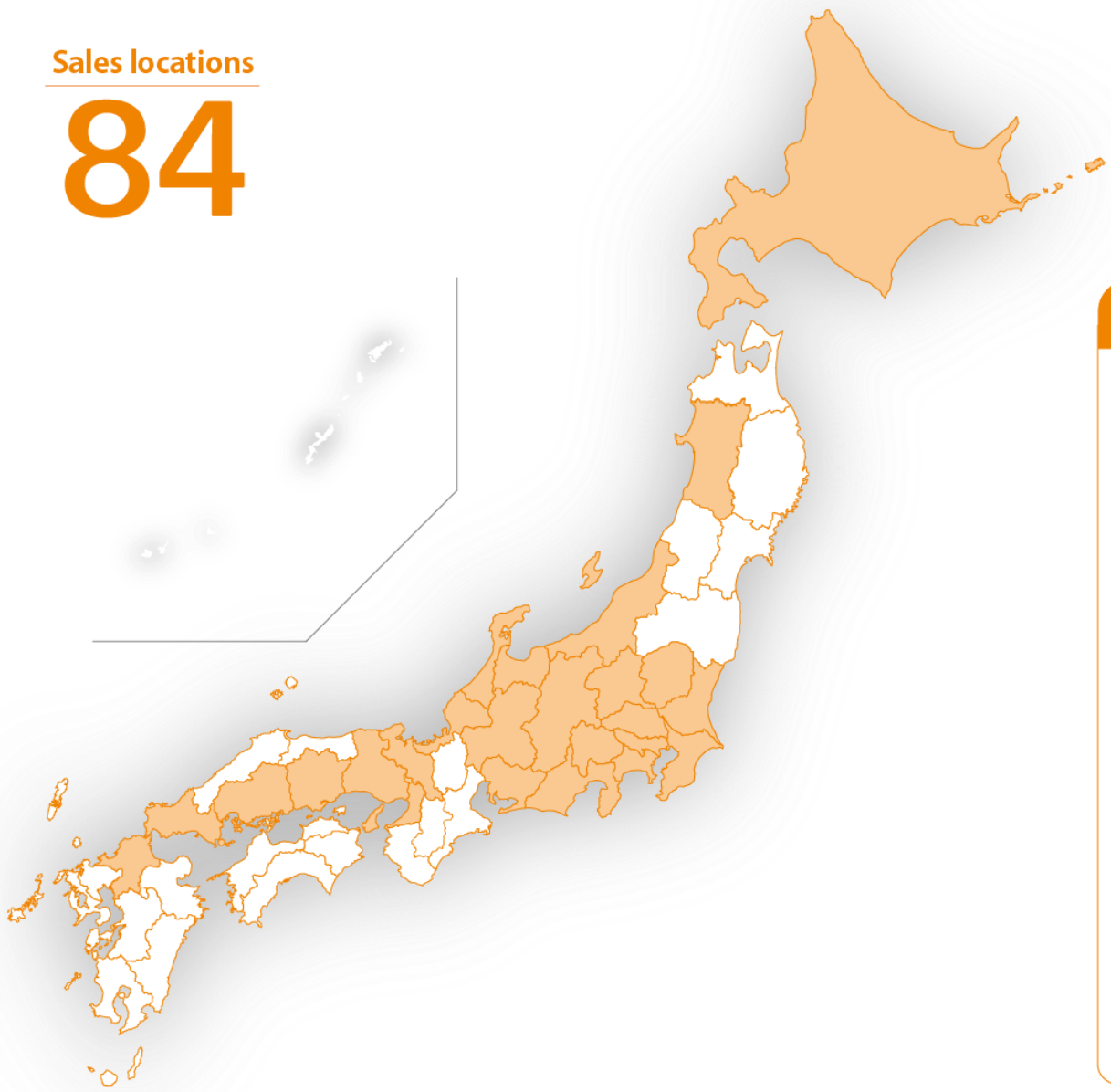
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- ALVAUS, Inc.
 - MAKOTO MEDICAL SYSTEMS INC.
 - Kyowa Medical Corporation
 - MITAS Inc.
 - Ishikawa Medical Instruments Co.,Ltd.
 - Sano Co. Ltd.
 - Althent, Inc.

As of the December 31, 2024

Sales locations

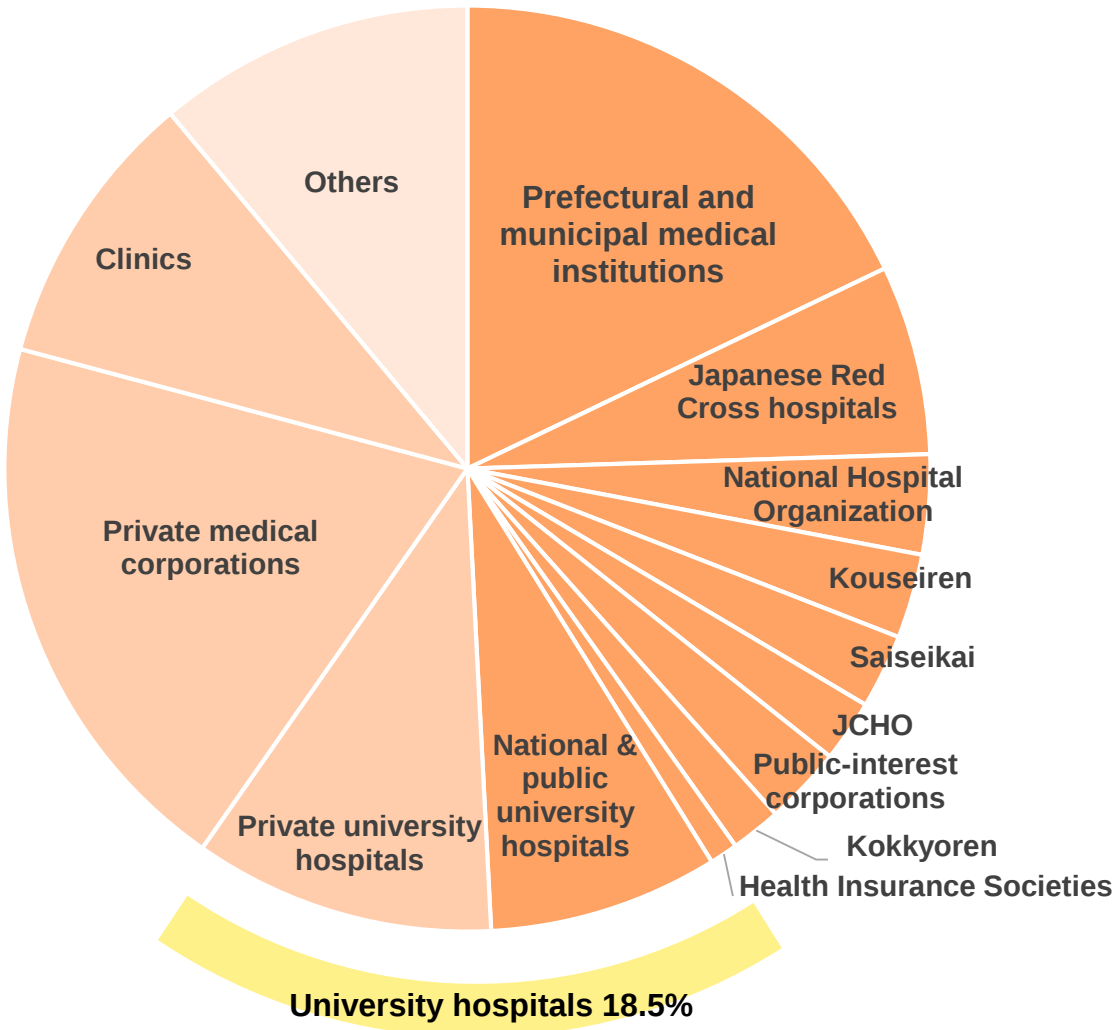
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Bases by Prefecture

Hokkaido	7	Aichi	7
Akita	3	Gifu	1
Gunma	6	Toyama	1
Tochigi	1	Ishikawa	1
Ibaraki	2	Fukui	4
Chiba	4	Osaka	3
Saitama	5	Kyoto	1
Tokyo	10	Hyogo	2
Kanagawa	6	Okayama	1
Yamanashi	2	Hiroshima	1
Nagano	1	Yamaguchi	1
Niigata	2	Fukuoka	2
Shizuoka	10		

Public Medical Institutions	Prefectural and municipal medical institutions	17.9%	49.2%
	Japanese Red Cross hospitals	6.6%	
	National Hospital Organization	3.5%	
	Federations of Agricultural Cooperatives for Health and Welfare (Kouseiren)	2.9%	
	Saiseikai Imperial Gift Foundation (Saiseikai)	2.6%	
	Japan Community Healthcare Organization (JCHO)	2.2%	
	Public-interest corporations	2.7%	
	Federation of National Public Service Personnel Mutual Aid Associations (Kokkyoren)	1.8%	
	Society-Managed Health Insurance	1.0%	
	National university hospitals	8.0%	
Private Medical Institutions	Private university hospitals	10.5%	39.7%
	Private medical corporations	19.5%	
	Clinics	9.8%	
Other Medical Institutions	Others	11.1%	11.1%



As of the fiscal year ended June 30, 2024

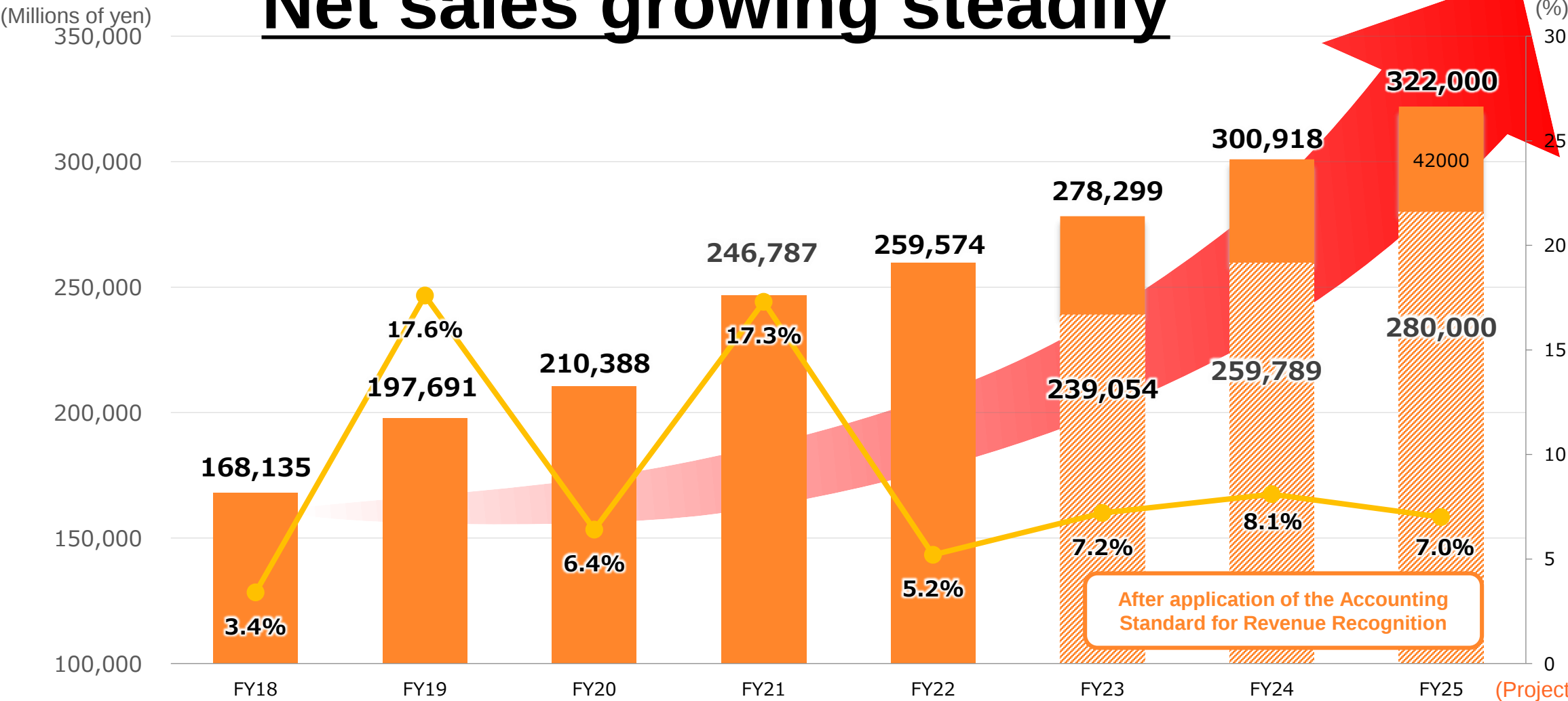
Note: The medical institutions above include customer hospitals that are business partners of our sales agents.

Up to 2019

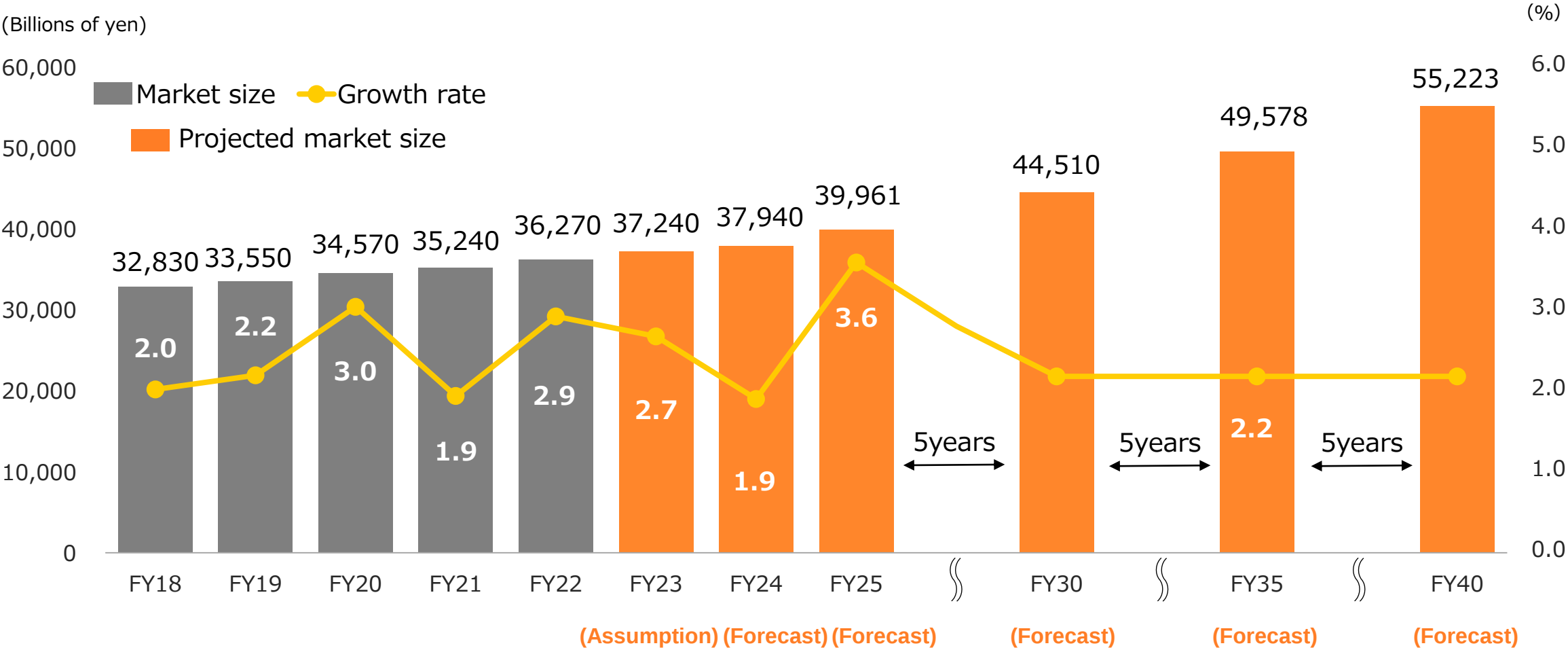
COVID-19 pandemic

2023 onward

Net sales growing steadily



Orange bar :To ensure comparability with prior years, the graph shows the amounts that would have been recognized prior to application of the Accounting Standard for Revenue Recognition.
Yellow line :Growth rate (comparison before revenue recognition changes)

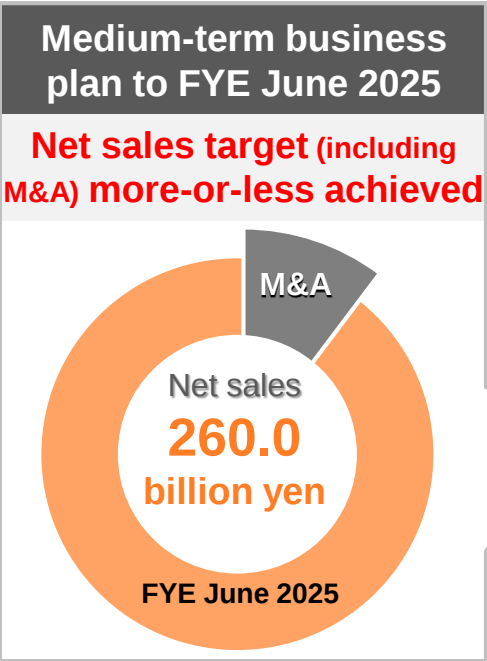


Source: Figures up to FY23 (Assumption) are from the *2024 Yearbook of Medical Devices and Supplies: Market Analysis Edition*, published by R&D Co., Ltd. Figures from FY25 onward were calculated from the market growth rate forecasts in *Employing Estimates of the Medical Devices Market in 2025 and 2040 to Think about the Industry's Future*, published by the Medical Device Strategy Institute of the Japan Association for the Advancement of Medical Equipment.

Reinforce existing businesses + Promote M&A

Ordinary profit Up 10% annually

As we have achieved a certain amount of growth in net sales and market share, we will now make ordinary profit our metric and work on improvements to increase profitability.
We are targeting further growth by continuing to expand business scale through reinforcement of existing businesses and promotion of M&A.





Contributing to Regional Medical Care

Restructuring of Existing Businesses

Improve operational efficiency

Treating increased profits as the highest-priority issue, seek to enhance productivity in operating activities and streamline operational costs of all kinds.

Improve capital efficiency

Focus investment on M&A strategies that will lead to growth, aiming for rapid profit contribution.

Policies & Measures

Strengthen human capital

Steadily strengthen human capital by bolstering profitability as the basis for enhancement of corporate value into the future.

Selective, Focused Business Investment

Cultivate a solid financial foundation

Target a solid financial foundation by improving operational efficiency and capital efficiency.

Returns to shareholders

Leverage an improved financial foundation and greater shareholder returns to enhance the Company's stock market evaluation.

The MEDIUS Group's Strengths



Sustainability-Focused Management

Stable supply

To support uninterrupted medical care

Solutions

To contribute to medical and nursing care business management

Environmental conservation

For a habitable planet

Strengthened human capital

As the bedrock for value creation

Governance

To establish sustained trust

▼ Japan’s medical device market

- ✓ The market is projected to continue growing until 2060 as Japan’s society ages. There is plenty of scope for growing the top line.
- ✓ However, growth in Japan’s medical device market has slowed compared with previous years in an environment where overseas medical device manufacturers are overwhelmingly dominant and rank highest in the world for net sales. What is more, the appeal of the Japanese market for overseas manufacturers has waned and it has become less of a priority. Reasons for this include reimbursement prices that held down selling prices then caused them to fall significantly, making the market unprofitable, and the high costs of bringing new products to market—including obtaining regulatory approval.

Net sales of medical device manufacturers

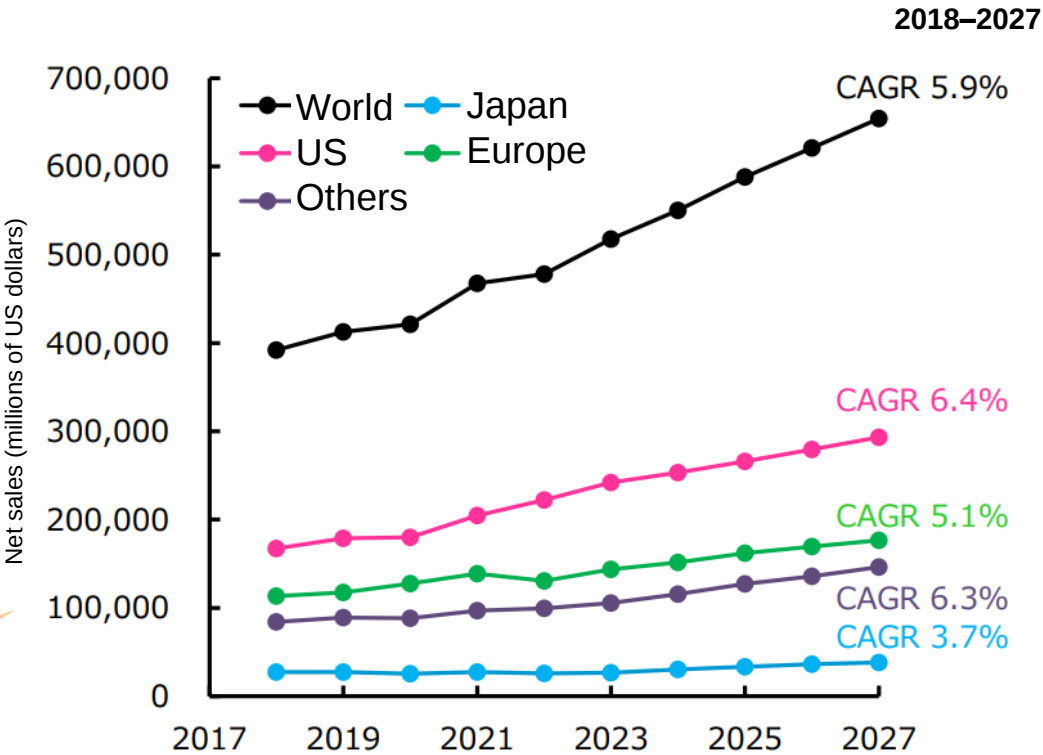
FY	Ranking	Company	Country	Net sales
FY2022	World No. 1	Medtronic	Ireland	4,495 billion yen
	World No. 2	Abbott	US	4,350 billion yen
	World No. 3	Johnson & Johnson	US	3,915 billion yen
FY2021	Japan No. 1	FUJIFILM	Japan	801.7 billion yen
	Japan No. 2	Olympus	Japan	749.8 billion yen
	Japan No. 3	Terumo	Japan	703.3 billion yen

Source: Excerpt from *Challenges Facing the Japanese Medical Device Industry: Reference Documents for the First Working Group Meeting*, published by the Japanese Ministry of Economy, Trade and Industry

Note: Net sales of overseas medical device manufacturers were calculated from the US dollar amounts using an exchange rate of US\$1 = 145 yen.

Expected growth rates are 6.4% for the US, 5.1% for Europe, and 6.3% for other regions. However, the expected CAGR for the Japanese medical device market is 3.7%, indicating low growth compared with other regions.

Growth in medical device markets and CAGR



Source: Excerpt from *Vision for the Medical Device Industry 2024*, published by the Japanese Ministry of Economy, Trade and Industry

▼ What manufacturers want

- ✓ Manufacturers are focused on reducing costs (operating costs and logistics costs); they therefore want sales agents to undertake that role.
- ✓ They also want widespread operations, regional market shares, financial stability, capacity to maintain and manage stock, sales capability, and a compliance system.

As of June 2024

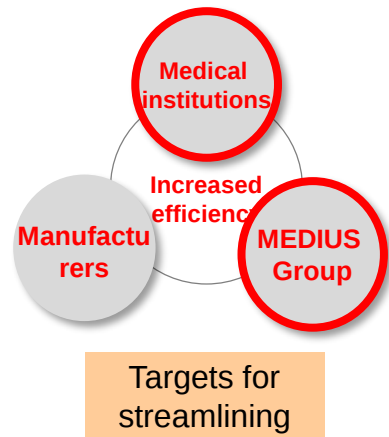


The future we envisage



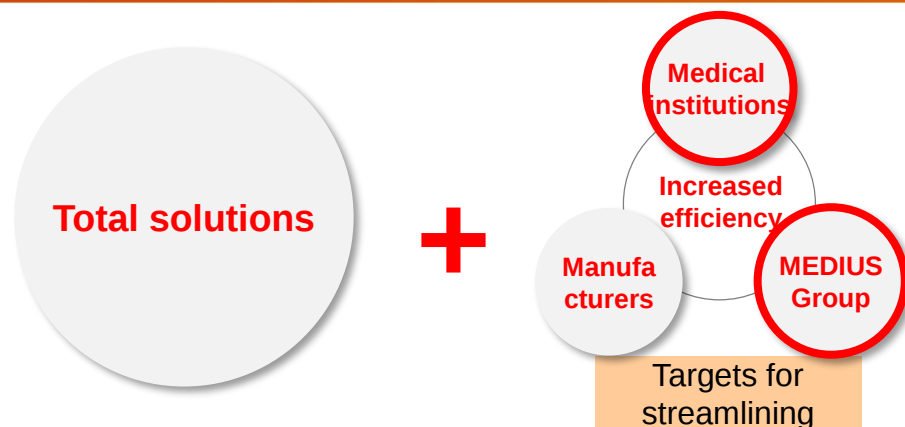
- We will use M&A and alliances to establish a logistics network enabling widespread operations in order to become the dealer of choice for manufacturers.

Year	Month	Target company	Status at time of M&A	Current status
2020	Mar.	Active Medical Co., Ltd.	Consolidated subsidiary	Became part of current ALVAUS, Inc. following restructuring within the Group. Operations in the Hokkaido area transferred to current Active Medical Co., Ltd.
		Cor Medica Co., Ltd.	Consolidated subsidiary Note: Sub-subsidiary (former Active Medical Co., Ltd.)	Apr. 2022 Sold
	July	Sefnet Co., Ltd.	Business taken over by Kuribara Medical Instruments Co., Ltd.	
		Core Medical Co., Ltd.	Business taken over by Kuribara Medical Instruments Co., Ltd.	
2021	Apr.	Therapy Co., Ltd.	Business taken over by Kuribara Medical Instruments Co., Ltd.	
	Oct.	Sano Co. Ltd.	Consolidated subsidiary	
2022	Oct.	NOAH INTERNATIONAL Co., Ltd.	Consolidated subsidiary Note: Sub-subsidiary (Active Medical Co., Ltd.)	
		Shibuya Medical Co., Ltd.	Business transferred to Active Medical Co., Ltd.	
	Sept.	Medical Leaders Co., Ltd.	Business taken over by Kuribara Medical Instruments Co., Ltd.	
2023	July	Tanaka Medical Instruments Co., Ltd.	Business taken over by ORTHO EDGE JAPAN Co., Ltd.	
2024	Mar.	Futuro Co., Ltd.	Business taken over by ORTHO EDGE JAPAN Co., Ltd.	
		MAKOTO MEDICAL SYSTEMS INC.	Consolidated subsidiary	



Medical institutions are facing increasingly serious business challenges, including the need to reform doctors' work practices, lower revenues due to a government policy of limiting healthcare expenditure, and rising costs for medical supplies. The MEDIUS Group has earned trust due to the multifaceted support it offers on the frontlines of medicine and nursing care by providing IT-based solutions needed by medical institutions seeking to develop better conditions for the provision of medical care.





ASOURCE® DATABASE

This database of medical supplies developed independently by Medius Holdings is one of the largest in Japan.

Forming the cornerstone of the MEDIUS Group's IT-based solutions, it contributes to improved information gathering and the streamlining of operations as a comprehensive, trustworthy, instantaneous service.

→ Enhances MEDIUS Group operations

Having received positive reviews from industry peers, the database could provide opportunities for alliances.

→ Expands sales channels and operations

meccul ANALYSIS SERVICE

This service supports purchasing management in the highly specialized medical supplies market by analyzing individual medical institutions' purchasing patterns from various perspectives and identifying issues.

meccul aggregates data on the prices paid for medical supplies by around 2,000 hospitals. Individual hospitals can use this data to compare their own purchasing data with that of other hospitals and with market averages. Thus, they can gain an understanding of reasonable price levels within the overall market, empowering them to negotiate on prices or select the right products.

→ Helps to streamline operations and business management on the medical frontline

SPD

SPD stands for Supply, Processing, and Distribution. It is a strategy originating in the US for streamlining the management of distribution within hospitals.

Our solution goes beyond a conventional SPD solution's streamlining of logistics management to also help with selecting the right medical supplies and determining reasonable purchase prices.

→ Helps to streamline operations and business management on the medical frontline

ASOURCE STORE

This is a basic SPD service for small and medium-sized hospitals.

It manages medical supplies appropriately, tracks their rate of usage, and supplies the items required all together at the same time. The service eliminates time spent by nurses on managing supplies, as well as wastage caused by stock that is defective or out of date. Visualizing these processes in data form also enables monitoring of changes in order volumes.

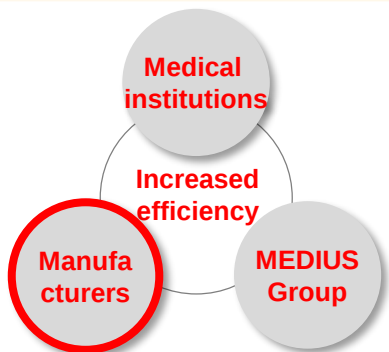
→ Helps to streamline operations and business management on the medical frontline

SURGELANE®

This service visualizes surgery-related revenue and expenditure, which is the key to hospital management. An entire hospital's balance of revenue and expenditure can be improved by streamlining back-office operations and boosting revenue from surgery.

The service combines two features that can support surgery room management. One feature is helping to streamline back-office operations within the hospital, such as the management and preparation of medical supplies used in operations; the other is visualizing surgery rooms' utilization rates, revenue and expenditure, and so on.

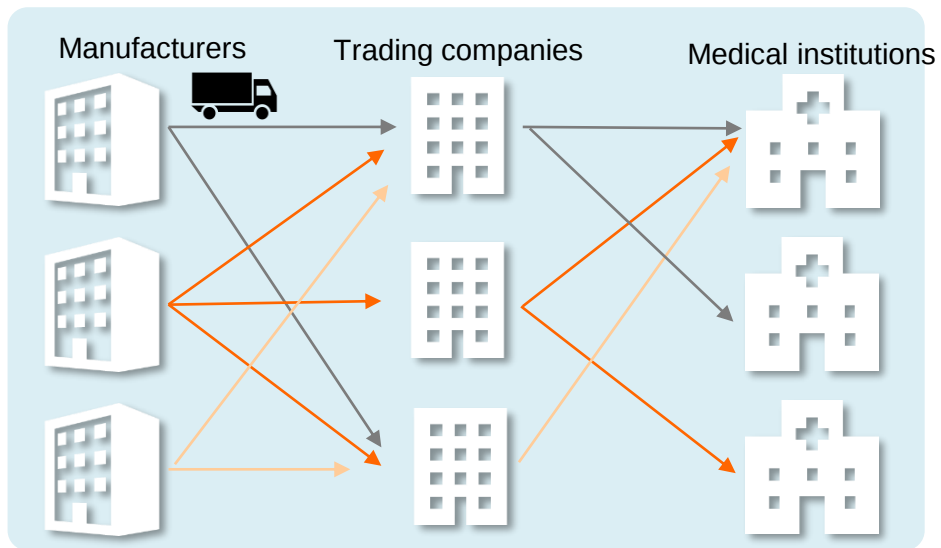
→ Helps to streamline operations and business management on the medical frontline



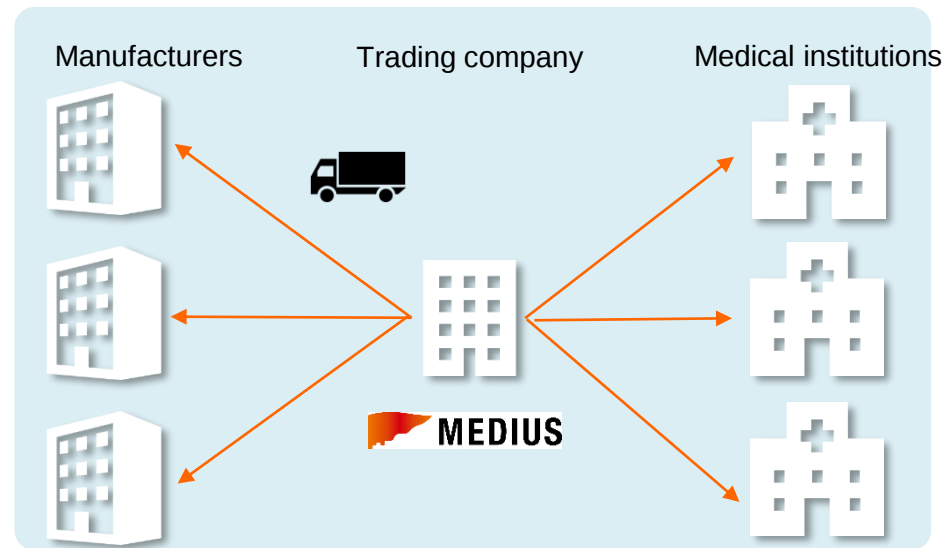
Manufacturers and medical device trading companies need to take action to address higher logistics costs and reduced working hours.

The MEDIUS Group alleviates the associated burdens on manufacturers by picking up products from them for distribution. In addition, we help to solve manufacturers' logistics-related problems by offering services through our 3PL business, such as inventory management and delivery from warehouses.

▼ Logistics based on pick-up from manufacturers



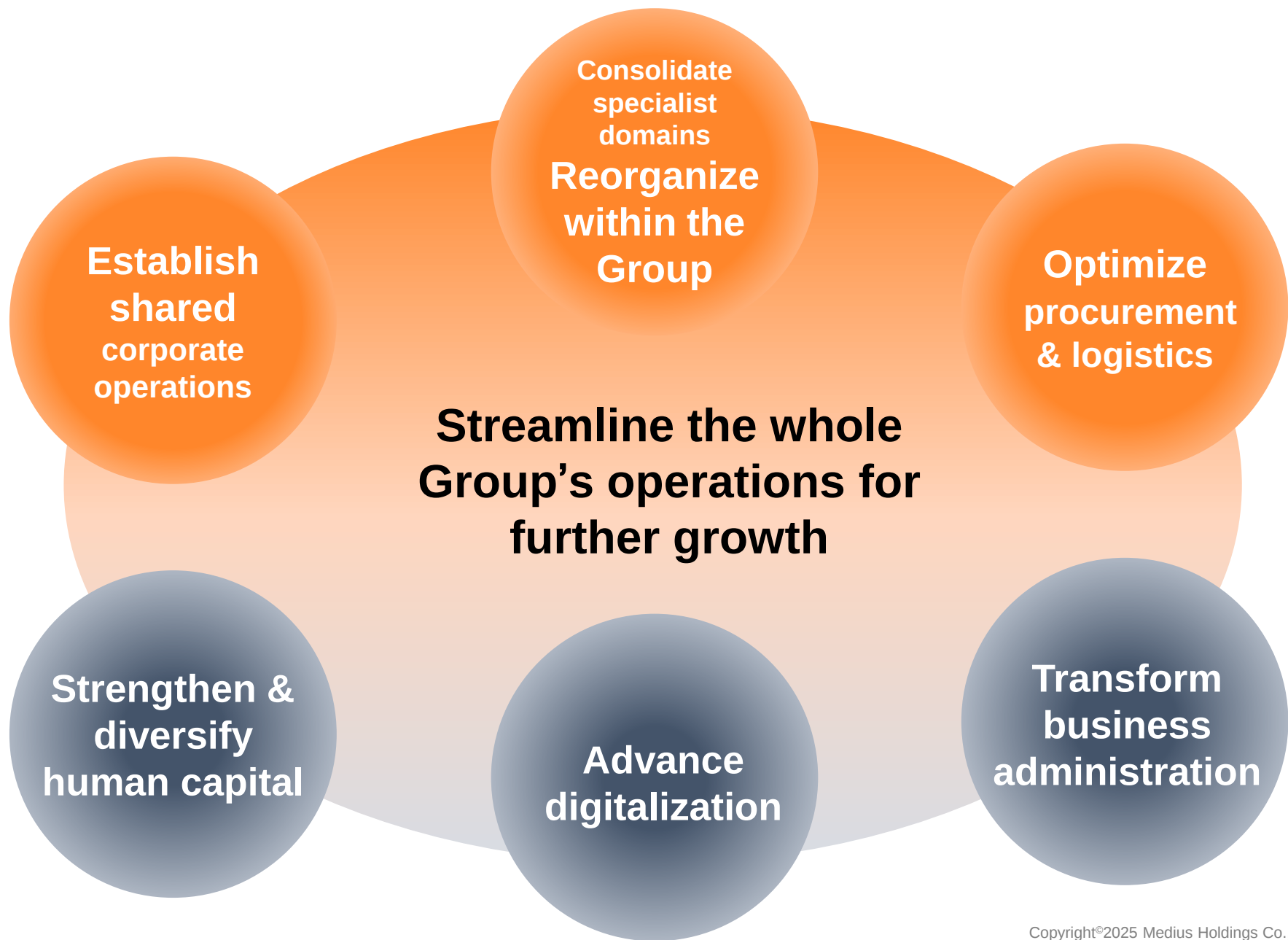
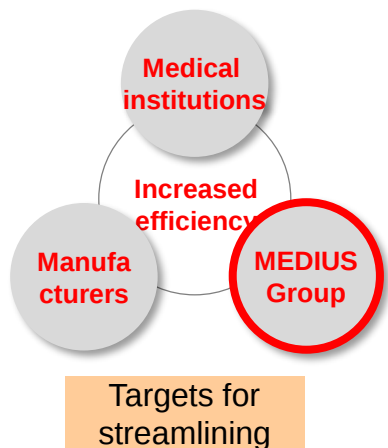
Conventional logistics: Manufacturers transport products to sales agents



Pick-up-based logistics: A sales agent (trading company) picks up products from manufacturers

▼ Third Party Logistics (3PL) business: Management of warehouse operations

MEDIUS makes use of a distribution center to take on and perform logistics work outsourced by manufacturers.



Continuing to support healthcare in Tohoku for the next 10 and 20 years

60th anniversary of
Akita Medical Instruments Co., Ltd.
New construction and relocation of
its headquarters and distribution center

In 2024, Akita Medical Instruments Co., Ltd. celebrated its 60th anniversary. To commemorate this milestone, Akita Medical has newly constructed and relocated its headquarters and distribution center within Akita City. The new distribution center is 1.5 times larger than the previous facility and includes a supply, processing, and distribution (SPD) center. This will enhance operational efficiency and further stabilize distribution.



Strengthening our foundation in Yamanashi Prefecture

Completion of business succession through an
absorption-type company split, transferring
Kyowa Medical Corporation's Kofu branch to
Makoto Medical Systems Inc. (Kofu).

As of October 1, 2024, the operations of Kyowa Medical Corporation's Kofu branch have been transferred to Makoto Medical Systems Inc. By integrating the management resources of both companies, we aim to achieve more efficient operations and establish a more comprehensive medical equipment sales system, to further expand our market share in Yamanashi Prefecture.



we have revamped the sustainability page on our website.

In October 2024, we renewed our sustainability page. The updated page provides disclosures on the Group's sustainability promotion framework, the material issues identified in July last year, our initiatives taken across environmental, social, and governance categories, and assessments of opportunities we have undertaken. Led by the Sustainability Committee and the Sustainability Promotion Office, which was established in July last year, we will continue to drive our management efforts toward the realization of a sustainable society.



サステナビリティ

SUSTAINABILITY

二重トランスナショナル

メディアスグループは経営理念のもと注力すべき課題を検討し、事業を通じてさまざまな社会課題の解決に取り組んでいます。人の命と健康を支える事業を基盤とし、グループの持続的成長と持続可能な社会の実現に貢献してまいります。

メディアスグループのマテリアリティ

確かな医療・介護機器の安定的供給

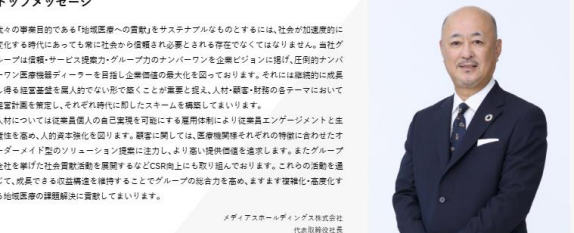
イマジネーションによる医療・介護の革新支援

環境保全への対応

価値創造につながる人材活躍の推進

持続的な信頼の確立と成長の両立

トップメッセージ



梅村 博彦
Media Research Design Inc. 代表取締役社長

我々の事業目的である「地域医療への貢献」をサステナブルなものとするには、社会が「加速度的」に変化する時代において常に社会の潮流や信頼を必要とされる存在でなくてはなりません。我がグループは医療・サービス提供からグループのナンバーワンを念頭に置いた上で、圧倒的なナンバーワン医療機器メーカーを目指し企業価値の最大化を図っており、それには総協賛の成長し、得る経営基盤を根拠的でない形で築くことが重要であり、人材・顧客・社員の各々チームにおいて経営計画を無視し、それぞれに抱いたスキルを構築してまいります。

人材については従業員個人の自己実現を可能にする雇用体制により従業員エンゲージメントと生産性を高め、人的資本強化を図ります。顧客に関しては、医療機器それぞれの特徴に合わせたオーダーメイド型のソリューション提案に注力し、より高い提供価値を追求します。またグループ全社を挙げた社会貢献活動を開発するなどCSR向上にも取り組んでいます。これらの活動を通じて、成長できる収益構造を維持することでグループの総合力を高めます。ますます確かな・高度化する地域医療の課題解決に貢献してまいります。

リスク・機会のインパクト評価と対応策の選定

リスクでは社会変化への圧力が強まることで、医療現場において医療機器や情報機器が固定される状況となり、医療機器や製品の供給不足（供給過剰）に直面するものと認識しています。一方で、ICTリテラシーで医療系に情報系は浸透され、CO2排出量は増加傾向となり、異常気象、災害等により、サプライチェーンの妨げにより事業活動への影響が与えられやすくなります。

<事業に影響を及ぼすリスク>

リスク	分類	ドライバー	リスク内容	時間軸	影響度
行方リスク	法規制・政策	医療関係の進出・医療関係の退場	自社製品（Scope-2）に対して規制が厳格化する	中期	大
			GHG排出削減の強化に対応するための資本・再エネルギー費用が増加する	短期～中期	大
	技術	再生可能エネルギー電源の普及	電源構成の変化に伴い、電気料金が増加する	中期	中
信用リスク	景気	自然災害の激化	自他施設の被害に伴い、災害への事業中・稼働率により業務活動の増加、利益が減少する	短期～中期	大
			物流網の寸断により配送業務が増加する	短期～中期	大

<事業に影響を及ぼす機会>

機会	分類	ドライバー	機会内容	時間軸	影響度
機会	市場	DX化市場の拡大	医療機器のDX化に伴いデジタルヘルスソリューションの需要が増加する	短期～中期	大
	レジリエンス	医療系関係の強化	医療系関係の強化により外部からの評価が高まり、事業促進効果が期待される	中期	中
	資源効率	省エネ製品の導入促進	省エネ製品の導入によるエネルギーコストの削減	短期～中期	中
エネルギー源	再生可能エネルギー電源の普及	太陽光発電や風力発電の導入により、電力購入費用が減少する	中期	中	

メディアスグループのマテリアリティ

サステナビリティ委員会が中心となり検討を進め、取締役会で審議・承認を経て、マテリアリティを特定しました。今後は、持続可能な社会の実現と当社グループの持続的な成長を目指す。長期的な視野で持続可能な経営を推進するため、この重要課題を基盤としてサステナビリティ活動を進めてまいります。

<マテリアリティとサブトピックス>

マテリアリティ	マテリアリティ サブトピックス
確かな医療・介護機器の安定的供給	- 高品質かつ安全、安心信頼の製品の選定と供給 - 医療・介護に必要な物資の迅速かつ安定的な供給 - 自然災害等による供給不足などの緊急事態に対応できる、物資供給体制の構築 - サプライヤーと共に進み、社会への責任と貢献
イマジネーションによる医療・介護の革新支援	- 医療・介護現場に資するトータルソリューションサービスの提供 - 地域特性に合った医療・介護現場への情報提供やインフラ整備への貢献
マージネーションによる医療・介護の革新支援	- 医療・介護現場に資するトータルソリューションサービスの提供 - 地域特性に合った医療・介護現場への情報提供やインフラ整備への貢献
環境保全への対応	- 地球温暖化への対応 - カーボン・フットプリントの削減
価値創造につながる人材活躍の推進	- 適切な労働環境の構築及び確保、労働安全衛生の確保 - 人材への成長機会と待遇の確保、多様な人材が活躍できる職場づくりや制度の整備 - 個人も社会も成長できる人事制度と教育体制
持続的な信頼の確立と成長の両立	- コンプライアンスと倫理行動の徹底 - ガバナンスとリスクマネジメントの強化 - 経営基盤の強化と事業の拡大 - 成長戦略、サステナビリティ・総協賛の信頼関係の構築



社会貢献活動

SOCIAL CONTRIBUTION ACTIVITIES

二重トランスナショナル

「医療なき医師国」へのマッピングプロジェクト

メディアスグループは、人びとの命や健康を支える医療現場を支える企業として、2023年より「医療なき医師国」へのマッピングプロジェクト（寄付）を行っています。

医療なき医師国は、医療で命を助ける医療・人権活動団体です。紛争地や自然災害の被災地、貧困地域などで医療に困っている人びとに、独立・自立に向けた支援や緊急医療支援を行っています。1971年にフランスで設立し、1992年には日本事務所が開設されました。

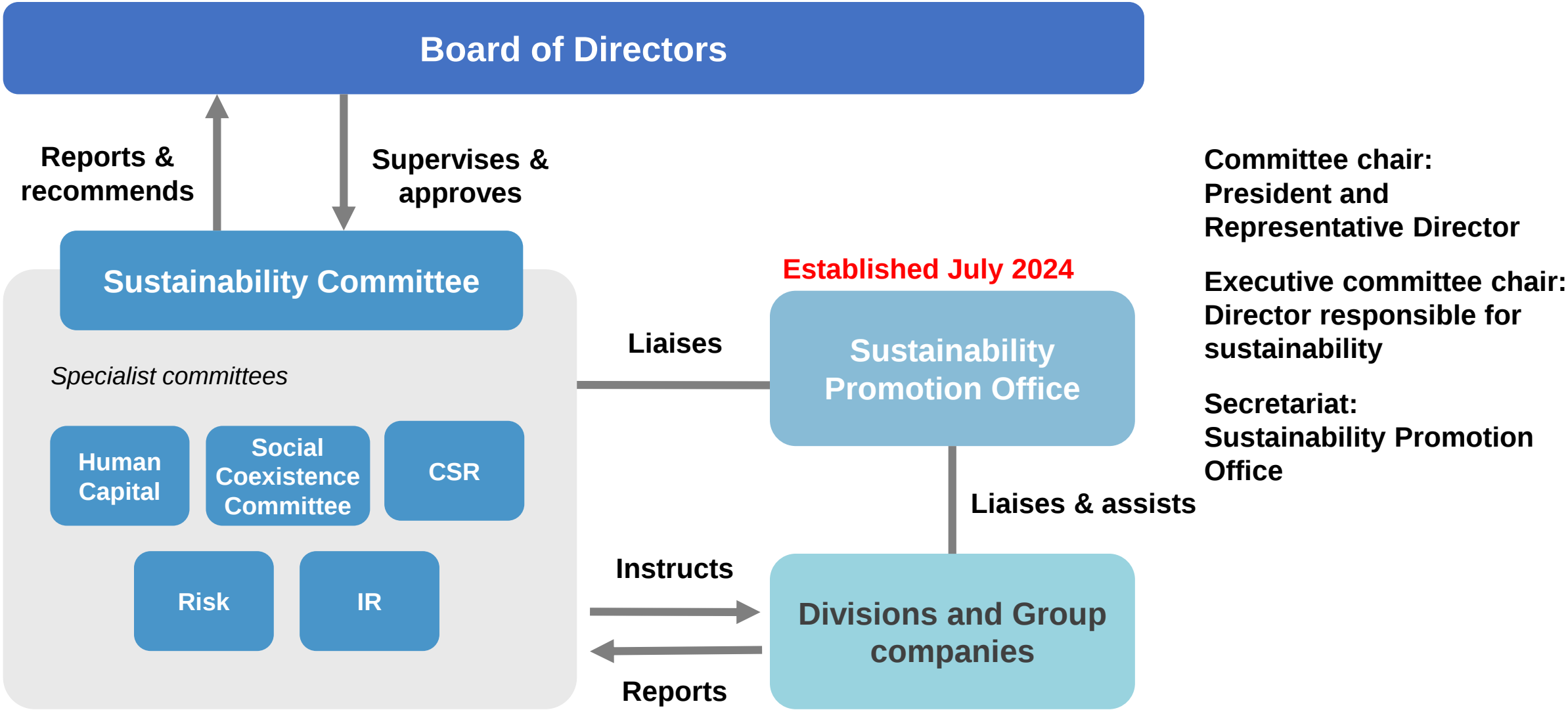
メディアスグループでは、医療系から医療で寄付を行う、社会が関心を高められ信頼を得るマッピングプロジェクトを行っています。グループの従業員が100名から参加できる社会貢献です。また、当社の年一億円1000倍に上乗せしている無償寄付金とした商品として、民間への寄付の経路を設けています。寄付の事業を表彰した社会主義の奨励活動、協賛を向上して寄付を行っています。

いかに「医療なき医師国」の活動現場で働く医療従事者や被災者、貧困な人々を支援し、人々に与えることとを掲げています。

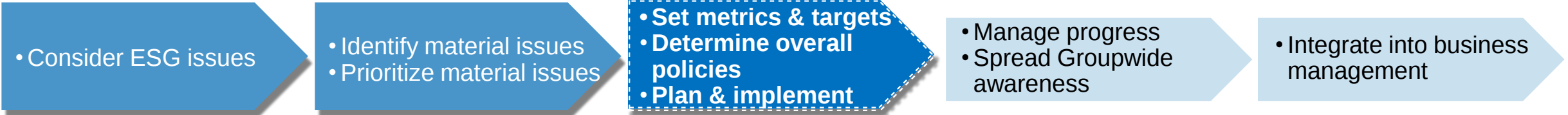
医療WFPレッドクロスキャンペーンへの参加

医療WFP（世界赤十字連合）は、利益をなくすることを目的とする非営利の救済活動です。災害が起るとして被害者や被災者、被災地の医療、被災者の健康を支援する活動に、2023年の夏と秋に実施されています。「レッドクロス・キャンペーン」は、途上国の子どもたちに医療や救済を提供する「救済活動支援」を支援する活動です。救済を入れた箱として送られるという「箱」が注目され、救済する医療や救済キャンペーンの寄付の活動を通じて、その上での一歩を被災地医療に寄付します。

メディアスグループは、グローバルアパレルブランド「アパレル・セレクト」の一部を寄付することで、医療の現場から世界の子どもたちの健康の改善と救済活動の支援を支援します。「医療の現場から、子どもたちに希望と希望」を社会に、地域の医療現場にも行う社会貢献活動です。

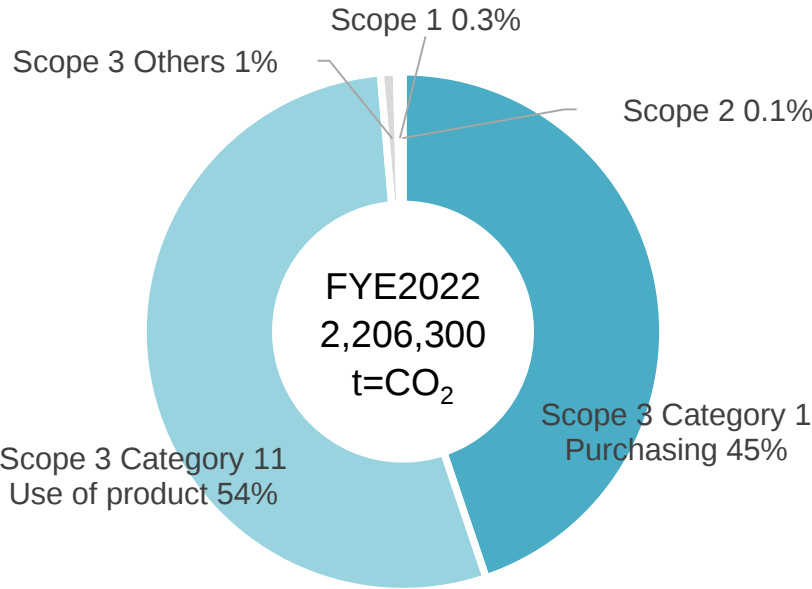


June 2023: Sustainability Committee inaugurated



	Material Issues	Subtopics
1	Stable supplying reliable medical and nursing care equipment	• Select and supply products that are high-quality, safe, and reasonably priced • Ensure rapid, stable delivery of supplies required for provision of medical and nursing care • Create a structure for delivery of supplies that can respond to emergencies such as natural disasters or another infectious disease • Join forces with our suppliers to fulfill our societal responsibilities and contribute to society
2	Supporting medical and nursing care transform by using our imagination.	• Provide our total solutions service to help with medical and nursing care business management • Take local characteristics into account when helping to provide information to the front lines of medical and nursing care and develop infrastructure
3	Conserving environment	• Act on global warming • Implement measures to establish a circular economy
4	Promoting human resource development that leads to value creation.	• Establish and maintain appropriate relations between management and workers, and promote occupational health and safety • Promote increased understanding and protection of human rights, and create workplaces and systems that enable active participation by a diverse range of human resources • Develop an HR system, and education and training programs, that enable both individuals and the Company to grow
5	Balancing sustainable trust and growth.	• Maintain compliance and prevent corruption • Strengthen governance and risk management • Reinforce our business foundation and expand our operations • Improve disclosure of information on topics such as growth strategies and sustainability strategies

To assess and manage the impacts of climate-related issues on our business operations, the MEDIUS Group calculated our greenhouse gas emissions (Scopes 1 to 3) during the fiscal year ended June 30, 2023 (FYE2022) according to the GHG Protocol standards. As a target for reducing our greenhouse gas emissions, we set a 42% reduction by the MEDIUS Group in Scope 1 and 2 emissions by FYE2030 compared with baseline emissions in FYE2022. Going forward, we will also set a target for reducing Scope 3 emissions and seek to curb greenhouse gas emissions throughout our supply chain.



MEDIUS Group Greenhouse gas emissions in the fiscal year ended June 30, 2023 (FYE2022)

Scopes 1 & 2	9,001 (t-Co ₂)
Scope 3	2,197,298 (t-Co ₂)

Reduction target for FYE2030
Scopes 1 & 2 42% reduction compared with FYE2022

Note: We omitted the following categories of Scope 3 emissions from our calculations as they are not relevant to our business: category 8 (Upstream leased assets), category 9 (Downstream transportation and distribution), category 10 (Processing of sold products), category 13 (Downstream leased assets), category 14 (Franchises), and category 15 (Investments).

(%)

		Results for FYE June 30, 2023			Results for FYE June 30, 2024		
		Medius Holdings co., Ltd.	Kuribara Medical Instruments Co., Ltd.	Kuribara Medical Corporation TION	Medius Holdings co., Ltd.	Kuribara Medical Instruments Co., Ltd.	Kuribara Medical Corporation
Ratio of women in management (Note 1)		13.6	11.3	5.7	16.7	12.9	6.3
Ratio of eligible men taking parenting leave (Note 2)		— (Note 3)	15.6	6.3	— (Note 3)	31.3	12.5
Ratio of women’s pay to men’s pay (Note 1)	All workers	— (Note 4)	57.5	50.7	— (Note 4)	61.7	51.5
	Regular workers	— (Note 4)	64.0	60.4	— (Note 4)	66.3	61.5
	Part-time/fixed-term workers	— (Note 4)	60.3	71.9	— (Note 4)	65.1	75.5

Notes:

- 1. Ratios are calculated in accordance with the provisions of the Act on Promotion of Women’s Participation and Advancement in the Workplace (Act No. 64 of 2015).
- 2. Ratios of eligible men taking parenting leave are calculations of the childcare leave usage ratios in Article 71, paragraph 4-1 of Japan’s Ordinance for Enforcement of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Ordinance of the Ministry of Labor No. 25 of 1991) pursuant to Japan’s Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Act No. 76 of 1991).
- 3. During the period in question, there were no male employees eligible for parenting leave at Medius Holdings.
- 4. Ratios of women’s pay to men’s pay are omitted for Medius Holdings as the Company is not obliged to disclose this information according to the provisions of the Act on Promotion of Women’s Participation and Advancement in the Workplace (Act No. 64 of 2015).

Donation to the UN World Food Programme (WFP) Red Cup Campaign

The Red Cup Campaign subsidizes provision of school meals to improve the nutritional status of children who are not attending school, create opportunities for them to go to school, and increase their motivation to study as a means of enhancing their future lives. Participating companies sell certain products bearing the “Red Cup” mark and donate a portion of the revenue from these products to the campaign.

- ✓The Company donated a portion of the revenue from the ASOURCE® SELECT private brand.
- ✓The Company joined the campaign in April 2023 and donated a total of 10,986,156 yen during the 20 months to December 2024.

ひとりでも多くの子どもたちに学校給食を



Donation gift-matching for Médecins Sans Frontières (Doctors without Borders)

We conducted a donation gift-matching campaign, inviting employees to make voluntary donations to which the Company added the same amount again before donating the total. We also added a gift-matching option to our benefits for shareholders, whereby shareholders could indicate their wish to donate their benefits and the Company added an equivalent amount before making the donations.

- ✓The Company started collecting donations from employees in January 2023, and by December 31, 2024, we had donated a total of 3,815,000 yen.
- ✓With respect to Shareholder benefits with a record date of the end of June 2024, the Company donated a total of 176,000 yen, having matched the donations of shareholders who chose the option of contributing to society.



Contributing to society alongside local

Projects in collaboration with local communities

▶ Paper Cup Recycling

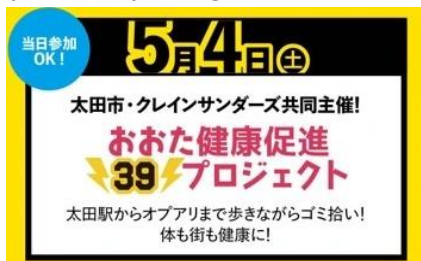
Kuribara Medical Instruments Co.,Ltd. X Thespa Gunma X Kokusai Pulp & Paper Co., Ltd. X Oji Holdings Corporation

In collaboration with Thespa Gunma, Kokusai Pulp & Paper Co., Ltd. and Oji Holdings Corporation, we conduct material recycling of paper cups generated at Shoda Shoyu Stadium and MADRE (distribution center) on Thespa Gunma match days. The collected paper cups undergo crushing and washing and other processes before being recycled into tissue boxes, which are then used at stadiums and stores.

▶ The Ota Health Promotion 39 Project

Kuribara Medical Instruments Co., Ltd. X Ota City (local authority) X Gunma Crane Thunders

- ✓ We addressed sustainability and corporate social responsibility (CSR) by creating a partnership with Ota City and the Gunma Crane Thunders regional basketball team to launch the Ota Health Promotion 39 Project. From April 2023 to June 2024, we held four events in which participants litter-picked along a set course with checkpoints on the way. These events were attended by a total of 657 people, comprising both local residents and MEDIUS employees.



Contributing to local social welfare initiatives

S-Pulse Social Welfare Fund

MEDIUS Group X Shimizu S-Pulse

- ✓ Three Group companies—Medius Holdings, Kuribara Medical Corporation, and Alvaus—support the S-Pulse Social Welfare Fund, which enables the activities of the Shimizu S-Pulse regional soccer club to contribute to local social welfare initiatives.
- ✓ Shimizu S-Pulse sets aside a donation fund according to the number of goals scored in its home games and the number of spectators attending games. At the end of the season, it makes donations to local social welfare organizations and medical institutions. In 2021, the fund was used to present a wheelchair-accessible vehicle to an institution in the city of Shizuoka.



引用元：協和医科HP

Boosting medicine's potential through the potential of the young

Hands-on medical experience event, MEDI-Message

Kuribara Medical Corporation & ALVAUS X MEDI-Message Executive Committee (Shizuoka Medical Association, etc.)

- ✓ MEDI-Message is an event that aims to foster the next generation of local medical professionals by offering children the chance to have fun while experiencing medical work.
- ✓ Since 2007, Kuribara Medical Corporation and Alvaus have participated in this event, which has been held 13 times to date.
- ✓ The event includes demonstrations in a replica surgery room, opportunities to use real medical devices, and presentations by working doctors.
- ✓ MEDI-Message events were cancelled for a while due to the COVID-19 pandemic, but in Shizuoka Prefecture, where a lack of doctors is presenting a problem, there was a desire to create opportunities for children to encounter the medical profession, so venue-based events were resumed in 2022.

Advance notice

MEDI-Message 2025
To be held in November 2025



Dates: November, 2025
Venue: Kira Messe Numadu

Expressing thanks to those who work on the medical frontline

Thank You for All That You Do! —The smiling face trucks

Kuribara Medical Corporation X local kindergarten and elementary school pupils

- ✓ Kuribara Medical Corporation delivers medical supplies using the “smiling face truck,” which conveys a message of thanks and support to all healthcare professionals.
- ✓ Self-portraits drawn by local kindergarten and elementary school pupils were printed onto the truck, along with a message of thanks.
- ✓ The company is now always delivering the children’s happy smiling faces and message of thanks as it delivers medical supplies.



Results for 1H FYE June 2025

Net sales increased compared to the first half of the previous fiscal year due to the increase in consolidated operating companies and the expansion of sales of surgical operations-related products. Although the cost of sales increased due to the effects of exchange rates and other factors, gross profit increased in line with net sales increase.

Net sales	142.7 billion yen	(Year-on-year Up 12.6%)
Gross profit	16.8 billion yen	(Year-on-year Up 11.5%)
Operating profit	0.75 billion yen	(Year-on-year Up 10.3%)

Replacement supplies

- Sales of replacement supplies used in surgery rooms expanded, particularly in the orthopedic field.
- Sales of products in the cardiovascular field expanded, particularly in western Japan.

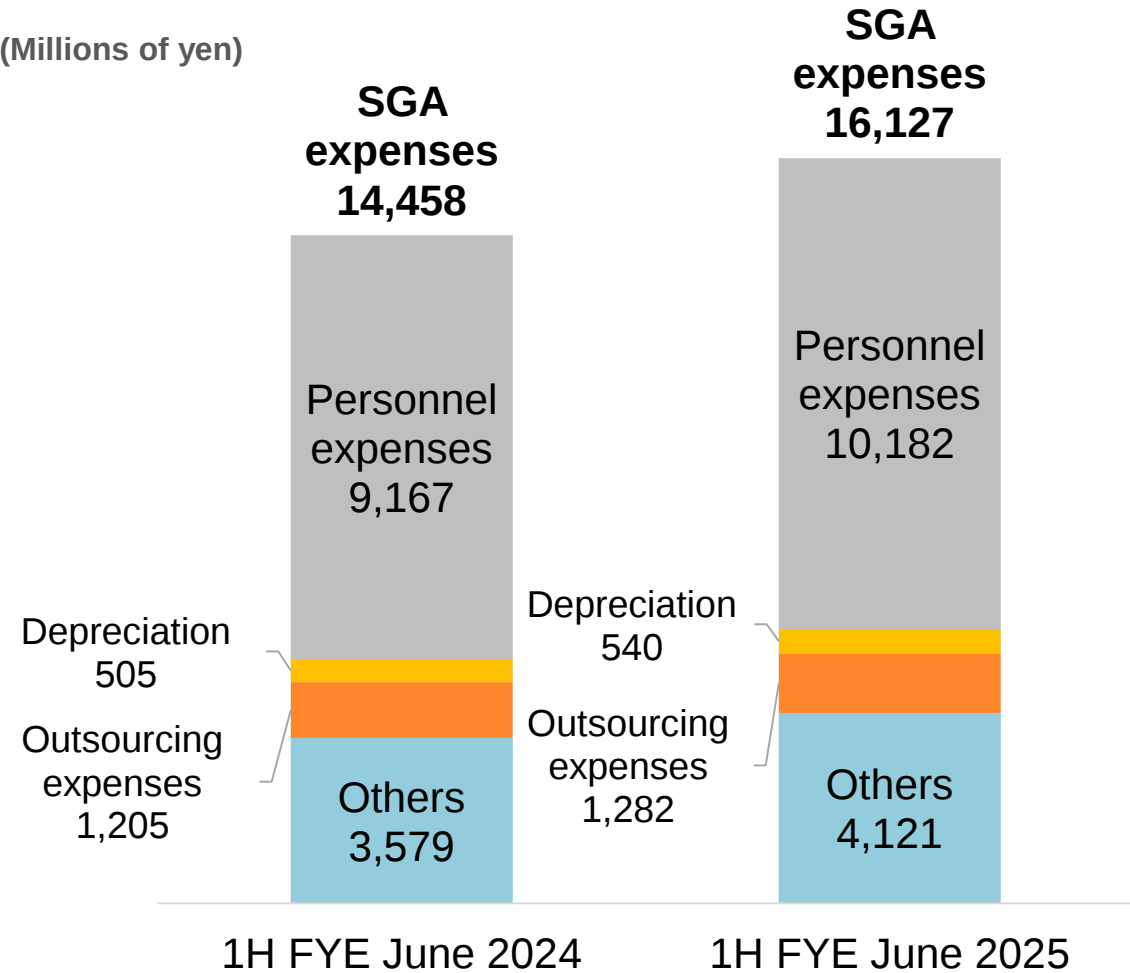
Medical equipment

- The Company sold large-sized equipment in Yamanashi Prefecture.
- Net sales decreased because there were large-scale new construction projects in the first half of the previous fiscal year.

⇒ Net sales and gross profit increased compared to the first half of the previous fiscal year.

Selling, general and administrative expenses

Selling, general and administrative expenses **16,127 million yen** (Year-on-year Up **11.5%**)
(Of which) Personnel expenses **10,182 million yen** (Year-on-year Up **11.1%**)



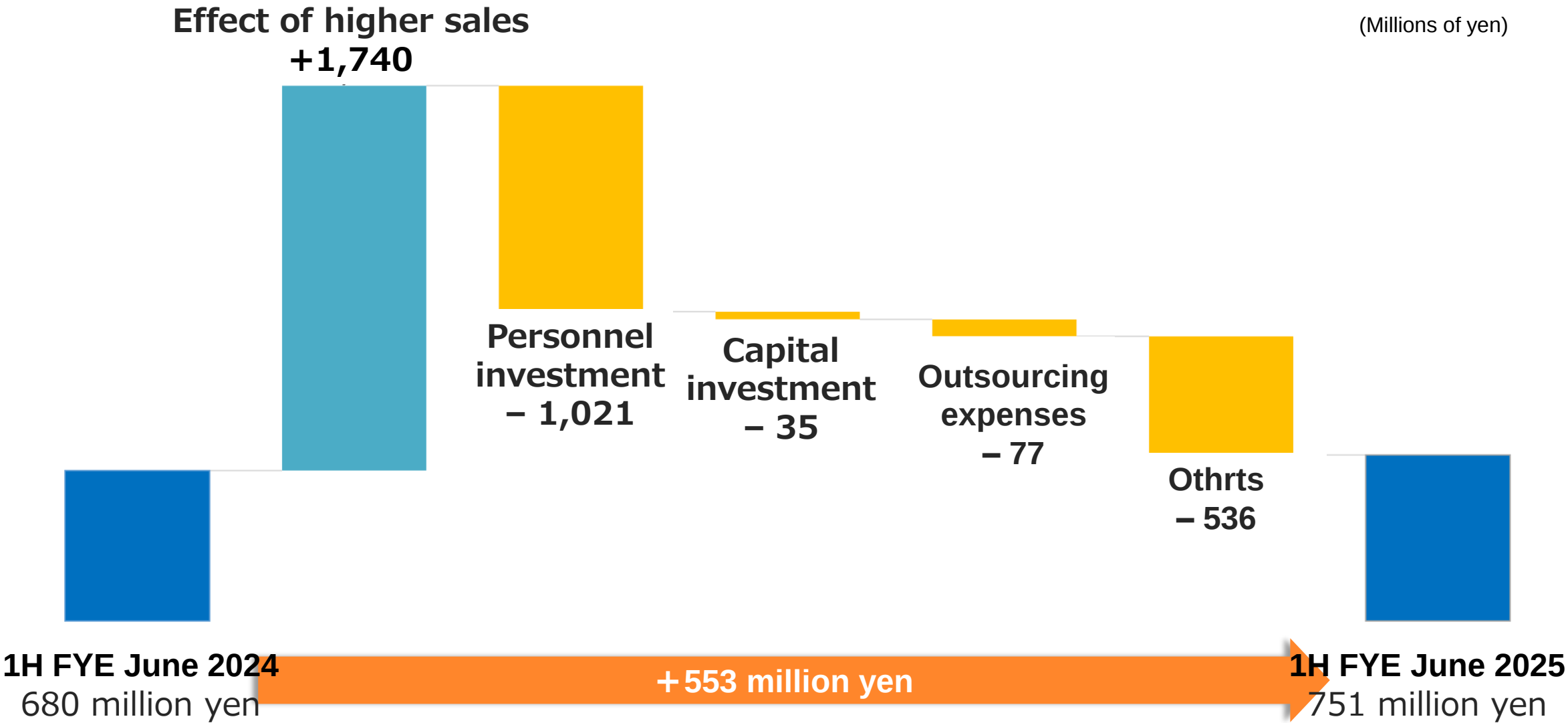
- Personnel expenses

 - ✓ Increase in operating companies
 - ✓ Recruitment accompanying expansion of business scale
- Depreciation

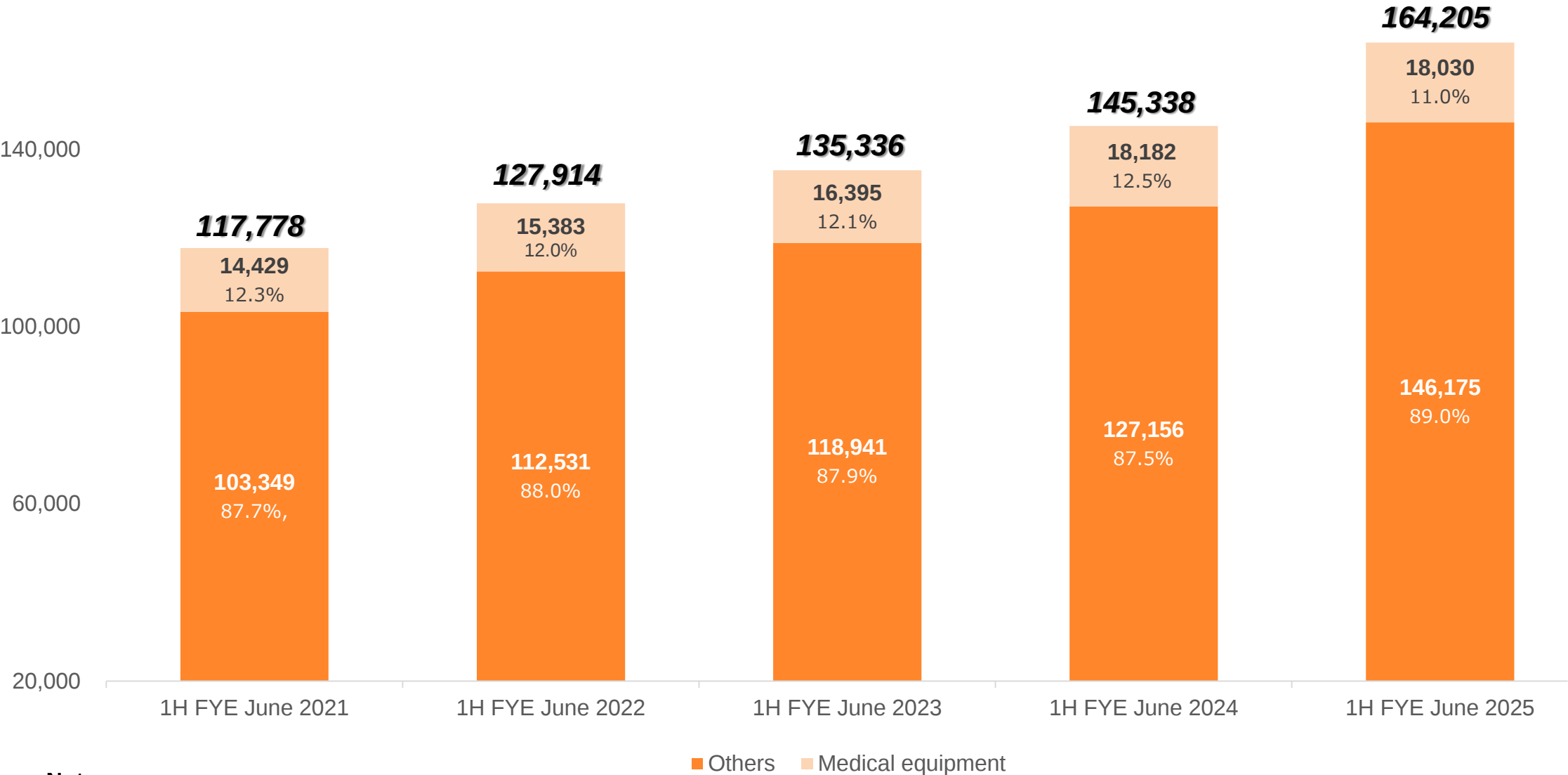
 - ✓ The incurrence of depreciation related to the warehouse management system (WMS) that has been in operation since the fourth quarter of the previous fiscal year.
- Outsourcing expenses

 - ✓ Expenses increased for outsourcing logistics and other functions.
- Others

 - ✓ The incurrence of license costs associated with large-scale replacement of personal computers for business use.
 - ✓ The incurrence of running costs of the warehouse management system (WMS) that has been in operation since the fourth quarter of the previous fiscal year.



(Millions of yen)

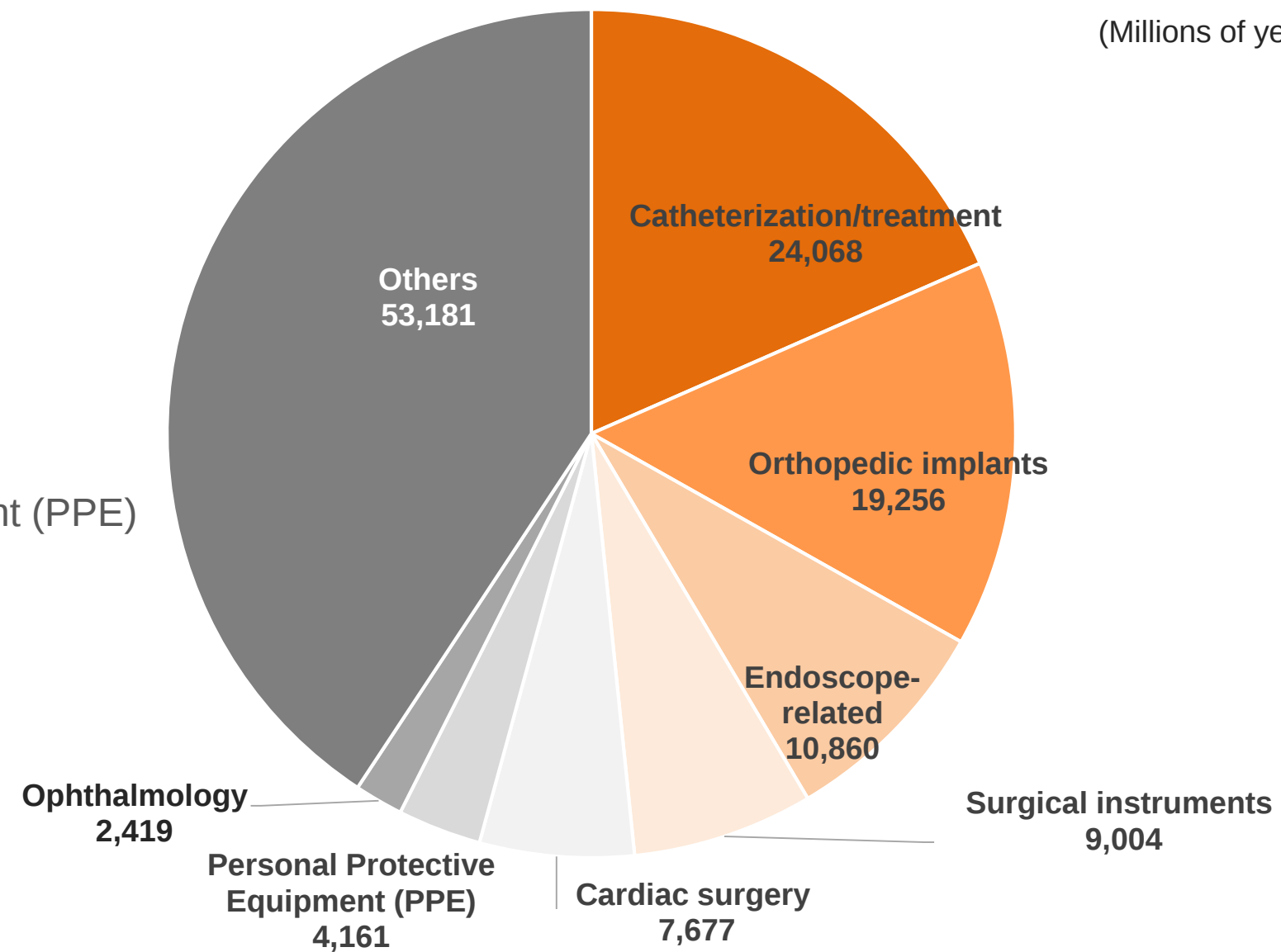


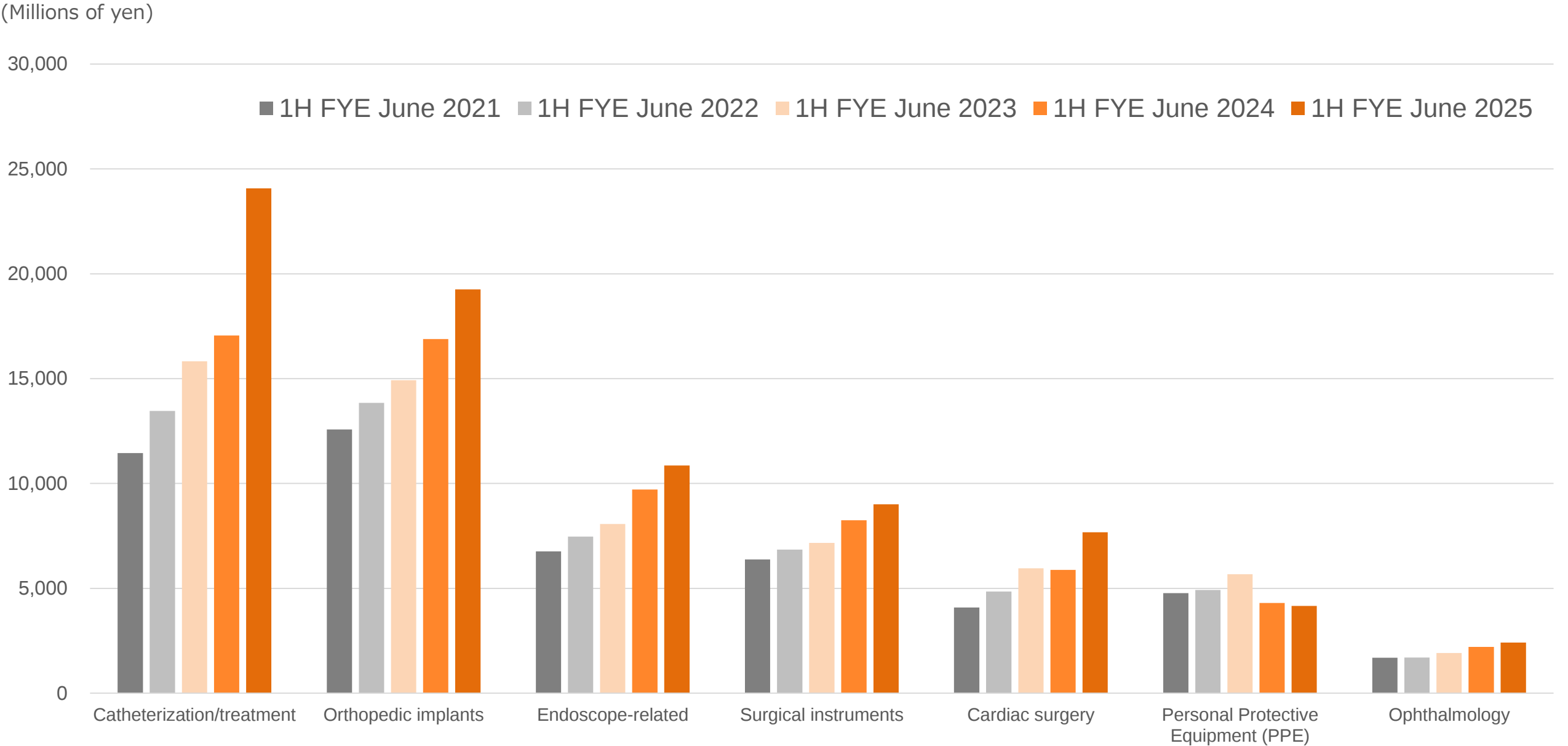
Notes:

- 1. The figures above were calculated based on the standard in force prior to application of the Accounting Standard for Revenue Recognition.
- 2. “Others” comprises sales of replacement supplies, repair fees, etc.

(Millions of yen)

- Catheterization/treatment
- Orthopedic implants
- Endoscope-related
- Surgical instruments
- Cardiac surgery
- Personal Protective Equipment (PPE)
- Ophthalmology
- Others
(Syringes, bandages, gauze, thermometers, infusion solution, etc.)





Medical Equipment 1H FYE June 2025 Net Sales by Category

■ Endoscopic examination & surgery

■ Radiological equipment

■ Ultrasound equipment

■ Sample testing

■ Monitors

■ Ophthalmic examination & treatment

■ Ventilators/anesthesia apparatus

■ Surgical support robots

■ Orthopedic surgery

■ Medical information

■ Sterilizers

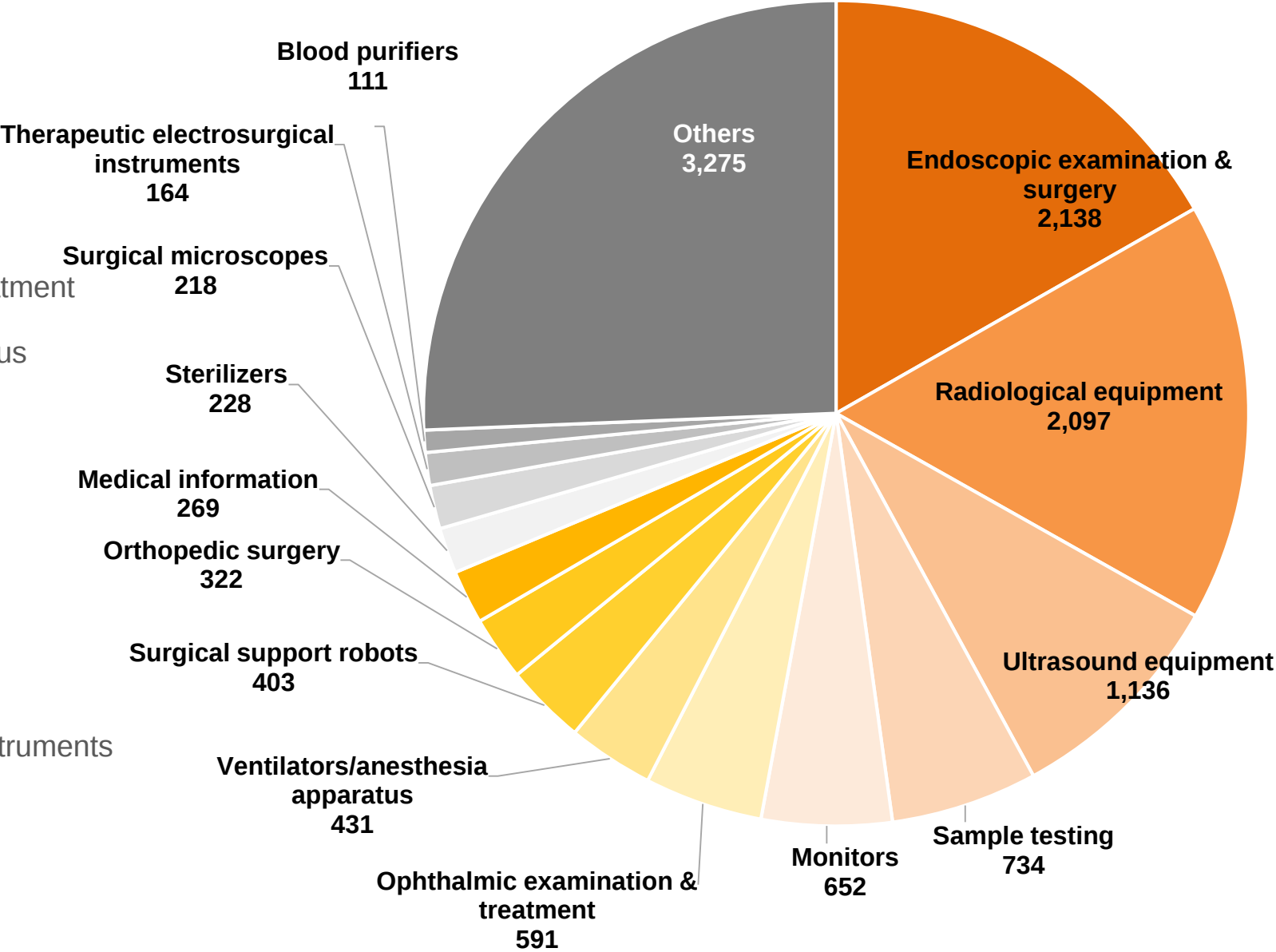
■ Surgical microscopes

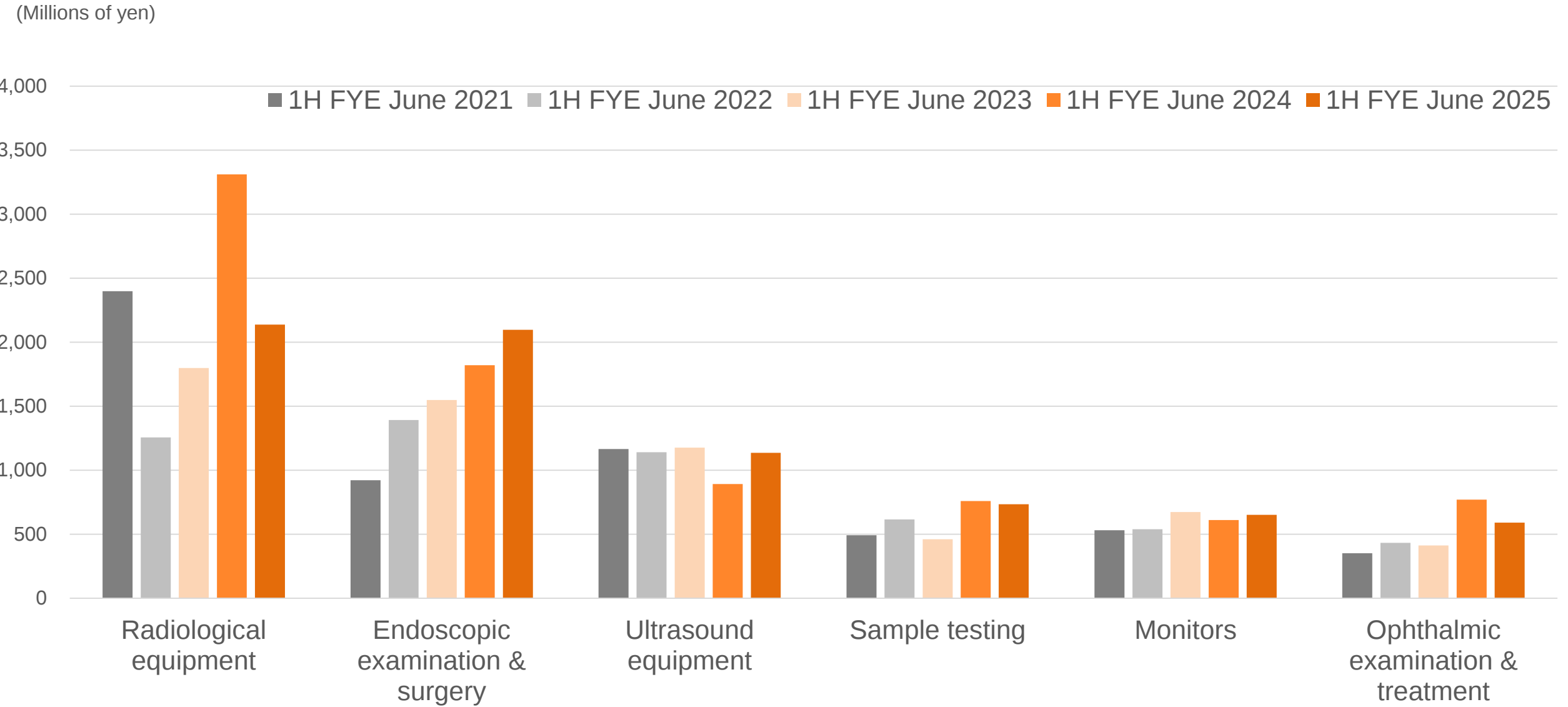
■ Therapeutic electrosurgical instruments

■ Blood purifiers

■ Others

(Millions of yen)





FYE June 2025 Financial Results Outlook

(Millions of yen)

	FYE June 2024	FYE June 2025	
	Full-year	Full-year (Plan)	YoY
Net sales	259,789	280,000	107.8%
Operating profit	1,327	1,400	105.5%
Ordinary profit	1,750	2,000	114.3%
Profit attributable to owners of parent	1,124	1,280	113.8%
Ratio of operating profit to net sales	0.5%	0.5%	—

FYE June 2025 Financial Results Outlook

● Net sales & gross profit

- ✓ Throughout the year, we expect to record results from further expansion of our market area in western Japan and the addition of a new operating company to the MEDIUS Group.
- ✓ We expect increased net sales from expanded deployment of solutions and acquisition of new SPD contracts.
- ✓ We expect to continue securing new opportunities to supply products, particularly in the orthopedic surgery field, as examinations and surgeries increase.
- ✓ We expect the cost of sales to increase due to yen depreciation and other factors, but we will compensate for this by improving profitability through reinforced sales efforts, thereby maintaining the gross profit margin at around the same level as in the previous fiscal year.

● Operating profit, ordinary profit, and profit attributable to owners of parent

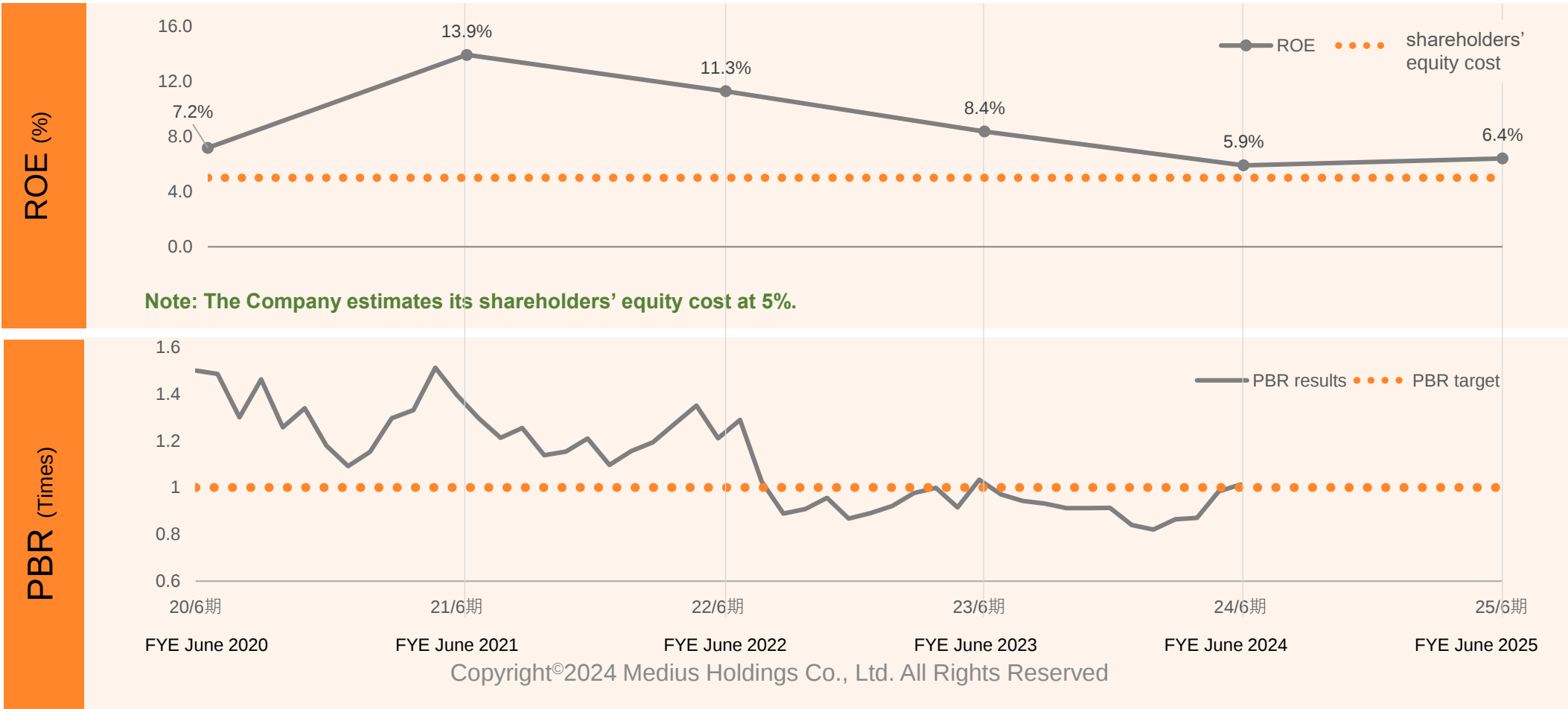
- ✓ We expect to continue regularly hiring human resources and raising basic wage at major subsidiaries in line with business scale expansion.
- ✓ We expect to continue relocating and opening sales offices.
- ✓ Throughout the year, we expect to record costs related to the warehouse management system that started operation in the fourth quarter of the fiscal year ended on June 30, 2024.
- ✓ We expect increased logistics costs due to higher sales volumes.
- ✓ We plan to record income from the subsidy relating to the distribution center that started operation in May 2022 as non-operating income in equal instalments over the distribution center's amortization period.

Dividend payout ratio

The Company’s basic policy is to distribute the results commensurate with its growth while securing the internal reserves necessary to maintain stable growth over the medium to long term. To this end, the Company pays dividends with a target consolidated dividend payout ratio of 30% or more.

	FYE June 2018	FYE June 2019	FYE June 2020	FYE June 2021	FYE June 2022	FYE June 2023	FYE June 2024	FYE June 2025 (Projection)
Dividend per share (Initial projection)	14.0	14.0	14.0	14.0	14.0	14.0	14.0	19.0
Dividend per share	14.0	14.0	14.0	21.0	19.0	22.0	21.0	-
Consolidated payout ratio (%)	36.7	—	32.1	22.1	22.3	32.2	41.0	33.0

- ◆ The Company’s shareholders’ equity cost is estimated at 5% on a capital asset pricing model (CAPM) basis.
- ◆ ROE is now on a downward trajectory, having peaked during the fiscal year ended June 30, 2021, but it still exceeds the cost of shareholders’ equity. In the medium term, ROE is forecast to remain around the 6% range, but in the long term, we are targeting 8% or more as a result of profit growth.
- ◆ Since the fiscal year ended June 30, 2022, the Company’s PBR had remained under 1.0 due to falling stock prices, but in the fourth quarter of the fiscal year ended June 30, 2024, the PBR picked up, recovering to 1.0. Going forward, we will seek to improve our market valuation by growing profits through a range of measures and strengthening our external communications.



ROE
Medium-term
6%
Long-term
8% or more

Improve profitability

- ◆ Restructure and strengthen existing businesses
- ◆ Cultivate businesses in new domains

Grow gross profit

Curb SGA expenses

Optimize allocation of business resources

- ◆ Enhance business profitability
- ◆ Expand sales of private brand products
- ◆ Expand business into new domains
- ◆ Enhance productivity by streamlining operations
- ◆ Invest aggressively in priority fields and human resources
- ◆ Deploy human resources effectively

Optimize the balance sheet

- ◆ Maintain shareholders' equity at a certain level
- ◆ Optimize capital composition

Improve capital efficiency

Investment M&A & alliances

Enhance returns to shareholders

- ◆ Improve the cash conversion cycle (minimize inventories and optimize business receivables and payables)
- ◆ Conduct selective, focused investment in projects with growth potential
- ◆ Maintain a dividend payout ratio of 30% or more

Our philosophy remains unchanged
since the Company's founding

**Contributing to
Community Healthcare**

Our Business: Medical device sales and maintenance business
Nursing care and welfare product sales and rental business

Established

July 2009

(Changed to present company name
in 2010)

Capital

1.38 billion yen

(As of December 31, 2024)

No. of
employees

2,589

Group total (As of December 31, 2024)

Fiscal
year-end

June 30

Representative

President and Representative
Director

Yasuhiko Ikeya

Location

Toho Hibiya Building, 1-2-2 Yuraku-cho,
Chiyoda-ku, Tokyo, Japan

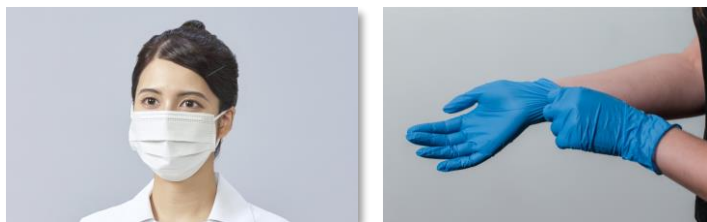
Medical Device Sales Business

The MEDIUS Group sells medical devices purchased from medical device manufacturers and others in Japan to medical institutions and undertakes repair and maintenance of such medical devices. Alongside its sale of medical devices, the Group provides an IT-based system for managing the purchase of medical supplies and inventory to medical institutions, medical supply dealers, and SPD* business operators.

Cutting-edge medical devices



Replacement supplies/Medical equipment



*SPD stands for Supply, Processing, and Distribution. It is a system whereby hospitals outsource management of medical supply logistics to decrease their own stocks of supplies and reduce their own work burden in terms of managing supplies.

Welfare Device Business

The MEDIUS Group sells and rents nursing care and welfare products purchased from medical device manufacturers and others in Japan to medical institutions and individuals.

Rental of nursing care and welfare equipment & supplies

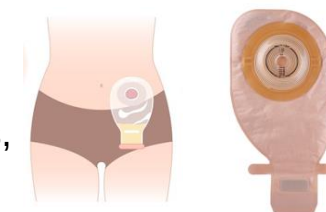
- Hospital beds, wheelchairs, rollators, walking sticks, adaptive clothing and footwear, hygiene products, etc.
Examples of assistive products that can be rented under Japan's long-term care insurance system



Images: From the Japanese Ministry of Health, Labour and Welfare's website (Rental of Assistive Products)

Sales of nursing care and welfare equipment & supplies

- Nursing care and welfare equipment & supplies
Hospital beds, wheelchairs, etc.
- Stoma products



The Company applied the Accounting Standard for Revenue Recognition in the fiscal year ended June 30, 2022.

✓ Impacts of applying standard

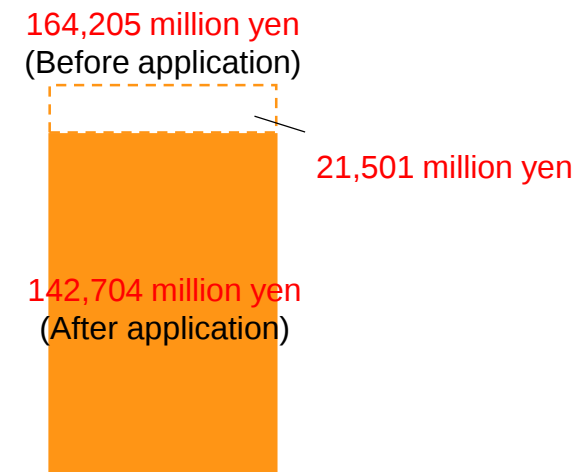
For transactions in which the MEDIUS Group acts as an agent, net sales are reduced because revenue is recognized based on the net amount after deducting the payment to the supplier from the amount received from the customer.

(In the first half ended December 31, 2025, application of the standard resulted in net sales being **21,501 million yen** lower than they would have been before the standard was applied). However, there was no impact on gross profit, operating profit, ordinary profit, or profit attributable to owners of parent as a result of applying this accounting standard.

✓ Agent transactions

A transaction in which the MEDIUS Group does not bear the primary responsibility for sales transactions. For example, the Group arranges that other sales companies provide customers with products.

Agent transactions include invoicing undertaken on behalf of medical institutions where the Group is providing SPD services.



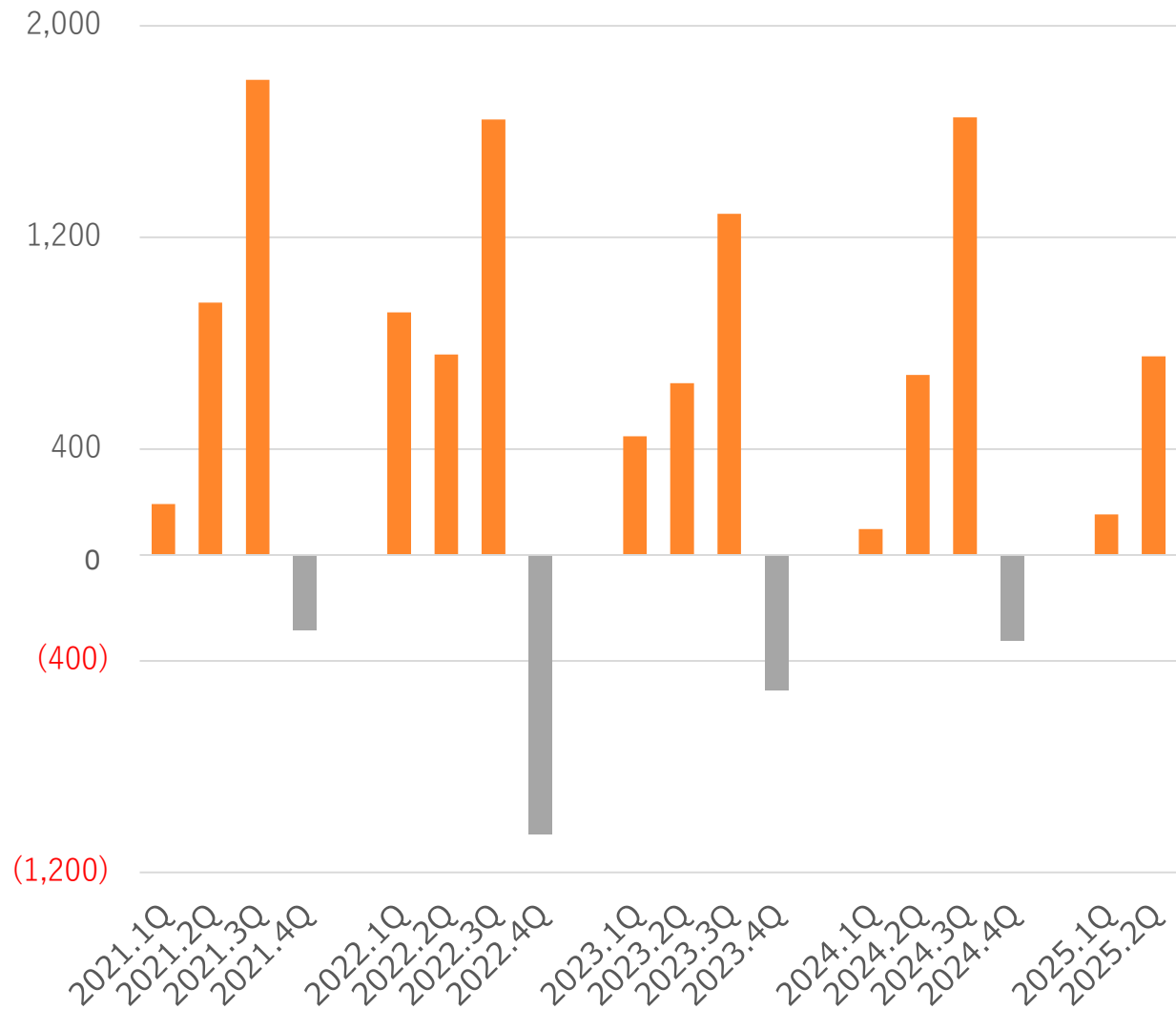
Major Suppliers (in Japanese alphabetical order)

Asahi Kasei Medical Co., Ltd.
Atom Medical Corporation
Abbott Medical Japan LLC
ALCARE Co., Ltd.
Alfresa Pharma Corporation
Intuitive Surgical G.K.
Air Water Medical Inc.
ASP Japan GK
Edwards Lifesciences Corporation
O&M Halyard Japan, G.K.
Osaki Medical Corporation
Okamoto Industries, Inc.
Olympus Marketing, Inc.
ORIX Rentec Corporation
Cardinal Health K.K.
Kao Professional Services Company, Limited
Kaneka Medix Corporation
Kawamoto Corporation
Canon Medical Systems Corporation
KYOCERA Corporation
Covidien Japan Inc.
Konica Minolta Japan, Inc.

Tokyo Saraya Co., Ltd.
Santen Pharmaceutical Co., Ltd.
GE Healthcare Japan Corporation
Siemens Healthcare K.K.
JMS Co., Ltd.
Sysmex Corporation
Johnson & Johnson K.K.
Zimmer Biomet G.K.
SB-Kawasumi Laboratories, Inc.
Senko Medical Instrument Mfg. Co., Ltd.
Century Medical, Inc.
Takara Belmont Corporation
Teijin Nakashima Medical Co., Ltd.
Terumo Corporation
TOYOBO Co., Ltd.
Toray Medical Co., Ltd.
TOP Corporation
Nichiban Medical Corp.
Nidek Co., Ltd.
Nipro Corporation
Alcon Japan Ltd.
W. L. Gore & Associates G.K.

Nihon Kohden Corporation
Stryker Japan K.K.
MC Medical, Inc.
Medtronic Japan Co., Ltd.
Japan Lifeline Co., Ltd.
Hakujuji Co. Ltd.
Baxter Limited
Paramount Bed Co., Ltd.
Hitachi, Ltd.
Philips Japan, Ltd.
FUJIFILM Medical Co., Ltd.
Hogy Medical Co., Ltd.
Boston Scientific Japan K.K.
Hoya Corporation
Medicon, Inc.
Medline Japan G.K.
Unicharm Corporation
Leica Microsystems K.K.
LifeScan Japan K.K.
Rakuten Medical K.K.
Radiometer K.K.
LiveDo Corporation

Quarterly operating profit



Seasonal factors

3Q: January to March

- This is the end of the fiscal year for medical institutions, so purchasing of medical equipment is concentrated at this time, driving up net sales.

4Q: April to June

- Net sales decrease as a reaction to the higher sales in 3Q.
- Personnel expenses increase due to hiring of new employees.
- Unit sales prices fall due to revised reimbursement prices.
- Impairment losses sometimes occur.

4Q to 1Q: April to September

- The number of patients tends to be relatively lower during the warmer months.

This document was prepared to facilitate understanding of Medius Holdings Co., Ltd. (the Company) and the MEDIUS Group. It is not intended to solicit investment in the Company. Care was taken to ensure accuracy when preparing this document, but the Company does not guarantee its completeness. The Company assumes no responsibility whatsoever for any loss or damage incurred as a result of the information contained in this document.

The projected results and forward-looking statements contained in this document were determined by the Company based on information available when the document was prepared and they involve potential risks and uncertainties. Accordingly, actual results may differ substantially from the future outlook mentioned or described in this document due to changes in the operating environment or other factors of various kinds.